Message from the President
Diana Wu

The transactions of presidency from 2004/05 to 2005/06 are almost seamless. I am very delighted to see many enthusiastic and capable members are ready to carry on CALA torch. We got together in Chicago to support each other and to celebrate our year-long achievements.

CALA annual program at the ALA conference was well received with high remarks. More than 70 people attended, both CALA and non-CALA members, and 8 delegates from Shanghai and Taiwan. Two out of the four speakers are from abroad. They came exclusively to present at the conference for CALA. Their support is greatly appreciated. More than 150 people attended the annual Award banquet. Both the outgoing and incoming ALA presidents attended and spoke at the banquet.

We also participated at the ALA Affiliates exhibit and Diversity Fair. These important four events all happened on Sunday, June 26. The Local Arrangement Committee has done an outstanding job in planning and coordinating such a huge day. My sincere appreciation goes to Connie Kong Haley, Lisa Zhao, Li Fu, Denise Kwan, Si Li, their families, and volunteers.

At the first 2005/06 Board Meeting, Monday, June 27, 2005, I shared two new initiatives with the board:

a) Officer’s handbook
In order to help new officers get a head start, an officer’s handbook is under development. I appointed Dora Ho, Amy Tsiang, and Holly Yu to spear head this important task. It includes a master calendar. The outlines have been completed and were shared at the meeting. This handbook with the master calendar will be uploaded to our website at http://www.cala-web.org in September. The intent is to provide an official document that all officers can turn to for quick references with crucial dates to guide them throughout the year.

b) Best new books
Many CALA members are interested in reviewing and evaluating newly published English books written by Chinese or Chinese American authors in the United States. A list of best new books will be recommended and posted on CALA website. We then will issue a press release to ALA and other caucuses. The main idea is to help showcase and promote outstanding Chinese or Chinese American authors and their works. On the hand, it will help other libraries in their book selection decision. This new initiative is proposed by Cathy Lu, and co-chaired by Yi Liang and Julia Tung.

Ideas for 2005/2006 are as follow:

1) Membership
There are 1079 registered members in our database, and yet only about 350 are currently active. The Membership Committee is charged to investigate why members are not renewing their membership, what can CALA do to bring them back, what incentives can CALA offer to bring them back. The Committee will first verify the currency and accuracy of each member’s data. This will help cut down un-necessary waste in returned mails. It will also help engage more effective communication with members in a long run.

Angela Yang, 2002/03 president, proposed to launch “each member brings a member” campaign. Hopefully, we can bring back at least 200 inactive and recruit 70 to100 new members for the coming year. Li Fu and I recruited 4 new members onsite at the CALA booth.
during ALA affiliates and diversity fairs. With your support, we will be able to reach this ambitious goal. Please share your ideas and strategies with the Board and the Membership Committee, which is chaired by Minmin Qin.

2) **Publication & Mentorship**

Our Membership program was overwhelmingly received in 2004/05. Thanks to Vickie Doll’s leadership. We will continue this program with some enhancements: a) a report from the Publication Committee on peer-reviewed or refereed publication. Chair Sha-Li Zhang is a very experienced author and editor for the *College and Research Libraries*, which is the official publication of ACRL. She will be able to provide useful insights. b) a report from the Mentorship Committee on RTP process for academic librarians, and promotion and career advancement for public and other type of libraries. Chair Rosa Hsu is a very capable mentor at the Houston Community College. She will be working with her committee on this task.

A good percentage of CALA members are in junior positions, with the help from Publication and Mentorship Committees, we hope to give them a boost and be successful in their career.

Two important motions were approved unanimously: 1) Web Development Committee will be a permanent standing committee. The chair of this committee will also serve as the Webmaster, which is a 3-year appointment. 2) We will implement online payment based on the recommendations by the previous Credit Card Ad Hoc Committee. The Finance Committee is taking up this responsibility under Cathy Lu’s leadership.

As CALA grows steadily so does our website. Therefore, we need to expand the scope of our website. In addition to the existing items, we will mount the membership directory online; *Journal of Library and Information Science (JLIS)* will also be available online.

One unfinished and yet crucial agenda item was carried over from the board meeting is the revision and amendments of CALA Constitutions and Bylaw. Due to the nature of complexity and detail, they will be discussed online.

On June 27, many CALA members attended the first **Joint Conference for Librarians of Color (JCLC)** fundraising event hosted by the immediate ALA past president Carol Brey-Casiano. JCLC is the first in ALA history and is co-sponsored by the five ethnic caucuses: American Indian Library Association (AILA), Asian/Pacific American Librarians Association (APALA), Black Caucus of the American Library Association (BCALA), Chinese American Librarians Association, and REFORMA (National Association to Promote Library Services to the Spanish Speaking). The five ethnic caucus associations have been planning for the JCLC since June 1998. It will take place in Dallas from October 11 to 15, 2006.

Each caucus is responsible for selling 1000 raffle tickets. The grand prize is $1000 cash, and will be drawn at the ALA midwinter at 10:00 a.m., January 21, 2006 in San Antonio. Winner needs not to present to claim the prize. Each ticket costs $5, and 5 tickets cost $20. After consulting with the Executive Board, I have distributed these raffle tickets to each chapter presidents. Please show your support and show our power.

This will be a very busy year. Shixing Wen and other former presidents have established very solid foundations for CALA. With Sally Tseng’s advice, and help and support from our very capable and devoted board and committee members, and most importantly from all of you, I am confidence that **together we can accomplish our goals**.

**CALA Program at ALA Annual Conference**

We have successfully presented a program at the American Library Association annual conference in Chicago on June 26, 2005.

The program entitled: **Riding the Electronic Rooster: Virtual Reference Services in User’s Language**. Virtual reference service offers real-time reference that allows a library user to “chat” with a librarian. The librarian and user can co-browse web pages on each other’s computer screen. This service has been around for almost a decade but only limits to English language. Couple years ago, some libraries realized the needs to offer this kind of service in other languages, such as Spanish and Chinese to meet the needs of their clienteles.

Speakers included Ms. Susan McGlamery, Dr. Hao-Ren Ke, Ms. Alma Ortega, and Mr. Wilfred Fong. Ms. McGlamery gave an overall introduction on the demographic changes in communities that will impact how libraries deliver services. With the technological advancement, it is possible to provide online service in user’s language. McGlamery is the project manager at OCLC, which offers QuestionPoint software for real-time virtual reference services in multiple languages.

Dr. Ke is the Associate Dean at the National Chiao-Tung University Library in Taiwan. The Library launched QuestionPoint real-time virtual reference services in Chinese on June 13. This pilot project received an overwhelming response from college students in Taiwan, who are already familiar with Instant Messenger. Issues such as inputting Chinese characters, librarian's responding speed, phonetic similarity, are some concerns that need to be addressed and investigated further in order to make this service more effective and attractive.
Ms. Alma Ortega is a reference librarian at the University of San Diego. She is one of very few librarians who provide virtual reference service in English and Spanish. She shared her experience and tips in providing such service, and how to overcome the obstacles.

Finally, Mr. Wilfred Fong spoke on how library education can help prepare future librarians who must be able to adapt to the rapid changing workplace due to the Internet. Many library services are significantly impacted due to the technological evolutions and user’s information seeking behavior. With the virtual environment, users can come from very diverse backgrounds, not just linguistically, but also culturally. Future librarians need not just prepare themselves to be technology savvy but also be sensitive and adaptive to user’s cultural differences.


Message from the Immediate-Past President
Shixing Wen

At the closing of my tenure as the President, I am happy to report to the CALA membership that with concerted efforts of all officers and committees, CALA has accomplished many monumental achievements in the year 2004-2005.

CALA has successfully conducted its first online election. Thanks to the Nominating Committee under the leadership of Amy Tsiang, we have a strong pool of candidates this year. 61% of members with a valid email address have participated in the online election and 56% of members without an email address have mailed in their paper ballots. Sally Tseng, CALA Executive Director, together with Amy Tsiang and Maggie Wang, has tallied three times to ensure that the voting results are accurate and valid. Haipeng Li has been elected as the Vice-President/President-Elect for the tenure of 2005/2006 and Dora Ho as the Vice-President/President-Elect for the tenure of 2006/2007 respectively. Xudong Jin, Mengxiong Liu, Ying Xu, Linna Yu, and Priscilla Yu have been elected as Board members for the tenure of 2005-2008. Congratulations to them all!

CALA has launched its first national Mentorship Program with a two-fold goal: 1) to encourage veteran members to share their experiences and provide guidance and advice to junior librarians and library school students of Chinese heritage, and 2) to help the latter to develop a successful library career. Under the visionary leadership of Vickie Doll, and with the able assistance from Ying Liu (CA), Ying Zhang (FL), Tammy Wong (MA), Xiaohong Xiao (MW), Carol Gee (NE), and Rosa Hsu (SW), the CALA Mentorship Program has attracted, in its first year, 21 mentors and 15 mentees, of which 6 are library school students. It is gratifying to learn that many participants find it helpful for their career development.

The establishment of the Taskforce on Member Services is a new initiative this year. Under the leadership of ShuYong Jiang, the Taskforce has diligently carried out their charges. ShuYong and Juan Wang have designed a comprehensive survey form on a wide range of CALA program and activities, Harry Ying and Xiwen Zhang have analyzed the data collected through the survey, and Wei Fu Bender has kept the records. The Taskforce has abided by the timeline it set in the beginning, followed a meticulous methodology of analysis, and made sound recommendations to the Board regarding how to improve services to our members.

Membership is the life and blood of any organizations. This year, the Membership Committee, under the innovative leadership of Jian Anna Xiong, with the assistance of the equally innovative Committee members Li Fu and Haiying Qian and each chapter’s membership committee, a record high of 46 new members have been recruited. What’s more, 30 members have upgraded their membership to Life members. That is really unprecedented! In addition, Li has designed a function-rich Membership website and Haiying has created, on a short notice, a beautiful camera-ready copy of the 2004-2005 Membership Directory with entries of 1,079 members. Another commendable feat is accomplished by Li, who has not only negotiated tirelessly with potential printers for a better price but also prepaid half of the Directory printing cost out of her own pocket. That exemplifies the very spirit of voluntarism and devotion to CALA!

In responding to our members’ need to pay membership dues with credit cards, this year I have appointed a Taskforce on Credit Card Use. Under the leadership of Yu-Lan Chou, the Taskforce has submitted 2 recommendations to the Board, which have approved both in Chicago. So it will be the first time in CALA’s history that our members have an option to pay their membership dues with credit cards.
CALA is the first professional library association that has contributed ($3,940) to the ALA’s "Library Disaster Relief Fund". It is a grassroots initiative, started by the Greater Mid-Atlantic Chapter, in the wake of the Tsunami disaster, and materialized with Sally Tseng’s strong leadership and all chapters’ support. In a sense, CALA has prompted ALA to establish the first "Library Disaster Relief Fund".

This is the first year that CALA has accepted paid advertisements on the CALA website. Thanks to a very comprehensive guideline drafted by Li Fu, Chair of the Taskforce on the Web Advertisements, we have so far placed 8 classified ads on the CALA website, with a total revenue of $1,000 generated for CALA.

The Publications Committee, under the leadership of Haipeng Li, has worked on two major projects this year. It has conducted a survey of CALA members on the Journal of Library and Information Science (JLIS) and made recommendations to the Board at Midwinter. I’m happy to report that Dr. Mei-Mei Wu, Editor-in-Chief of JLIS and I have agreed in principle that JLIS will be published online, starting in 2005 and free to CALA members and that CALA will assume full responsibility for publishing English papers. Another project is proposed by Ming-Sun Poon, a Committee member, on CALA publishing an Occasional Publication Series so as to provide another channel for CALA members to publish research and scholarly papers. It is more flexible in publishing schedule as well as article length than that of a journal issue or a book. After rounds of feasibility studies, the Committee has recommended it for the Board to consider.

The Scholarship Committee, under the leadership of Shali Zhang, and with assistance from Lian Yuan and Danielle Wang, has reached out to all library schools in North America. As a result, we had a great pool of candidates. Thanks to the Committee’s careful evaluation of each application package received according to the guidelines, Donghua Tao, a doctoral student at the University of Missouri-Columbia School of Information Science & Learning Technologies, has won the first prestigious CALA Scholarship of Library and Information Science; Zhi Xian Yi, a doctoral candidate at the School of Library and Information Studies, Texas Woman’s University, is awarded the Sheila Suen Lai Scholarship; Hairong Zhu, a Master’s degree student in the School of Library and Information Science, Kent State University, is the recipient of the C.C. Seetoo Conference Travel Scholarship; and Yang Jin, a Master’s degree student at University of Michigan School of Information, is the winner of the Huang Tsao-ping and Wu Yao-yu Scholarship.

The Awards Committee, under the leadership of Ying Zhang and with efforts from Wen-ying Lu and Huang Jie, has awarded the 2005 CALA Distinguished Service Award to Susana Liu in recognition, among many of her contributions, of her instrumental role in the 1983 merger of Chinese-American Librarians Association originated from the Midwest and the Chinese Librarian Association in California to form a unified voice for Chinese American librarians in the United States.

Esther Lee has been awarded the 2005 President’s Recognition Award for her contributions to the solid financial status of CALA. As Chair of the Finance Committee and the Public Relations/Fund Raising Committee from 2001-2005, she and her committees raised funds for CALA in the amount over $11,500 in 2002 and over $2,000 each year in 2003, 2004 and 2005.

This is the second year that Sally C. Tseng's Professional Development Grant has been awarded to CALA members to encourage and support their research activities. Thanks to the ad hoc Committee, co-chaired by Manuel Urrizola and Ying Xu and with Wenwen Zhang as a member, two worthy projects have been funded with Sally’s Grant: 1) a joint research project by Lian Ruan and Jian Xiong entitled “In Search of Excellence: Chinese American Librarians in the 21st Century”; and 2) two research projects of Yongyi Song, a panel presentation entitled “Preserving Chinese History: Digital Resources on China Studies Overseas” at the Third International Conference of Institutes & Libraries for Chinese Overseas Studies, and the final editing work of an updated CD-ROM version of The Chinese Cultural Revolution Database.

The Constitution and Bylaws Committee, under the leadership of Xiaoyin Zhang and with active participation of Su Yu and Lena Yang, has worked diligently on further clarifying the wording of the Constitution and Bylaws and on revising the C&B to reflect the current needs while incorporating the recommendations proposed by the 2003/2004 Committee. It has categorized 3 types of changes or revisions. The first 2 categories, simple editorial changes and rewording a sentence or a phrase, have been approval by the Board at the Midwinter.

The 2006 Annual Conference Planning Committee, under the able leadership of Haipeng Li and with the active participation of Dongmei Cao, Chi-Chun Hsieh, Rosa Hsu, Angela Yang, Yunshan Ye, and Harriet Ying, has finished its initial planning for the CALA 2006 Program in New Orleans. Its program theme will be “Chinese American Librarians: Identity and Professional Development”. Four keynote speakers have been selected: Xueming Bao (Systems/Digital Librarian, Seton Hall University Libraries), Patty Wong (Deputy Director of Stockton Public Library), Hwa-wei Lee (Head of Asia Division, Library of Congress), and Mark Winston (Associate Professor, School of Communication, Information and Library Studies, Rutgers University).
We are looking forward to another wonderful program in New Orleans!

Last but not the least, I’d like to commend the 2005 Program Local Arrangement Committee. Connie Haley and Lisa Zhao have co-chaired and coordinated the logistic support for the CALA Program, Membership Meeting, Awards Banquet, and booths at ALA. Li Fu has brought a laptop and an LCD projector and set them up for the CALA Program, which alone has saved CALA over $1,000! Denise Kwan has selected the restaurant for the Banquet and negotiated for the menu, price, and accommodations. Si Chen is in charge of ticket reservations for the Banquet. Lisa takes charge of entertainment and publicity. Li will bring the CALA book for sale at the Banquet. Without the hard work of the Local Arrangement Committee, it would be hard to execute in a satisfactory way any program or activities no matter how well they are planned.

To conclude, I’d like to express my heartfelt gratitude to the CALA membership for giving me the opportunity to serve you. I’d like also to express my sincere appreciation to all CALA officers, board members, and committee/taskforce chairs and members for their unselfish contributions and innovative efforts that have culminated in the fine accomplishments of the 2004/2005 tenure.

Message from the Executive Director
Sally C. Tseng

Dear CALA Members:

In addition to the Reports published in this Newsletter from President Wu, immediate Past-President Wen, Chapters, Committees and Task Forces, I am pleased to submit to you the additional minutes and items that were discussed and actions taken at the Board Meeting on June 25 and 27, 2005. I am also reporting on activities that took place during the past few months. I want to thank all CALA members, especially the President, Chapter Presidents and Officers, Chairs and members of Committees and Board of Directors for their hard work and significant contributions during 2004/2005. Your dedication and strong support to CALA are deeply appreciated! We are proud of CALA for its visibility and accomplishments.

A. CALA’s 30th Anniversary and the Commemorative Book – “Bridging Cultures”

The Board approved at the June Board meeting to send a complimentary copy of the above CALA book to those life members who joined CALA from 1973 to 2005 but who have not received a copy. These life members can expect to receive a copy of this commemorative book soon if you have not received a copy.

B. 2005 CALA Awards Banquet

The CALA Awards Banquet was held at the Three Happiness Restaurant in Chicago on Sunday, June 26, 2005. President Wen greeted the participants. He and Committee Chairs presented plaques to Awards recipients and checks to Grant and Scholarships recipients.

The following distinguished guests attended the Banquet. They were: Carol A. Brey-Casiano, ALA President;
C. CALA Funds to be Invested

The Board approved the recommendations of the Finance Committee chaired by Esther Lee to invest the following funds:

1. The Life Membership Fund ($11379.77) and the NCAPAL Joint Conference Fund ($14439.98) be immediately placed in a long term I-Bond.
2. The Huang Tso-Ping and Wu Yao-Yu Research Grant ($8524.89) be rounded up to $10,000.00 and then be invested in the T. Rowe Price Index Fund.
3. The CALA Scholarship Fund ($5665.85) be rounded up to $10,000.00 and placed in the Vanguard Index Fund.
4. The Sally C. Tseng Professional Development Grant ($8611.96) also be rounded up to $10,000.00 and invested in the Vanguard Index Fund.
5. All the rest of the general money, except for $20,000.00 for daily/emergency use, be put in a high interest CD account (e.g., the Doral Bank is giving 4.5% interest for 13 months).

Dora Ho and Esther Lee will handle the transactions.

D. Continue Life Membership Special Discount Fee to December 2005

Because of the successful incentive of Special Discount for life members, the Board approved to extend the Life Membership Special Fee in the amount of $300 (regular $400 for life) to December 2005. Life members who join within 2005 will also receive a complimentary copy of the CALA book on “Bridging Culture”. Please share this great news to your friends who would like to join CALA as a life member. For more information, please contact “Minmin Qiu” minmin.qin@stanford.edu, Membership Chair.

E. Journal of Library and Information Science

The Board reappointed Dr. Zhijia Shen to serve as one of the Editors and approved to increase the Editorial Board to three members for the English portion of the Journal.

Note: President Wu appointed Nancy Hershoff and Holly Yu as additional editors in August 2005. They will serve a three years term from July 2005 to June 2008.

F. Membership Committee Proposals

The Board approved the Proposals submitted by the Membership Committee on “Membership card”, “Membership retention”, and “Membership Appreciation”. These proposals will be passed to the new Membership Committee.

G. CALA Delegation to the China Society for Library Science Conferences-Guilin

As it did in the past few years, the CALA formed a Delegation to participate in the China Society for Library Science (CSLS) Annual Conference. This year the Conference was held in Guilin, Guangxi Province, China from July 20 to 23, 2005.

I am very pleased to report that at the 2005 CSLS Conference five papers from CALA members won the 2005 CSLS Best Papers Awards. They were: Valeda Dent, Mee-len Hom and Wendy Tan (co-authors), Xiaoli Fang, Cathy Hsiao, Xudong Jin and Sally Tseng. Their papers were published in the Proceedings, which was available at the Conference. The papers by Michael B. Huang, Haipeng Li and Ying Xing (co-authors), Hong Miao, Karen Wei, ShaLi Zhang and Zehao Zhou will be published in the CSLS Discussion Paper soon. CALA papers were presented at the 2005 CSLS Conference and were warmly received. It was a very productive Conference. Each CALA author also received an award certificate for their papers. Congratulations!

Thanks to CSLS for their assistance in arranging Post-Conference Tours for CALA delegates to Guilin, Guangxi, Guizhou and Yunnan Provinces. Some CALA members, together with their families or friends, joined these exciting tours. Sally Tseng has compiled an album on the 2005 CALA Delegates to CSLS (LSC) Conference and Tours. It is available at: http://www.snapfish.com/thumbnailshare/AlbumID=27899091/t=31445987
You can open a Snapfish account to view the photos. It is free.

H. Successful Elections of ALA and IFLA Candidates Among Chinese-American and Chinese Library Professionals:

I am pleased to report that Leslie Burger, Director of the Princeton Public Library, has been elected as ALA 2005/2006 President-Elect. Wei Jeng Chu and Dr. Ling Hwey Jeng, CALA members, were elected as ALA councilors in 2005. CALA members, Dora Ho, Patty Wong and Dr. Sha Li Zhang are current ALA Councilors. Thanks to CALA members’ support. CALA also promoted and supported Dr. Xiaolin Zhang, Director of the China Academia of Sciences Library for the IFLA Governing Board of Directors and Ben Gu, Director of Cataloging, National Library of China for the IFLA Cataloging Standing Committee. Congratulations! We are engaging in these pursuits for all Chinese and Chinese-American librarians. I know they will do their best to encourage more Chinese and Chinese-American librarians to become involved in the library and information profession locally, nationally and internationally. Let’s give them our best wishes!
I. National Library of China, Appointed New Director

Professor Fu-rui Zhan has been appointed as the new director of the National Library of China. Director Zhan has also been elected as the Executive Director of the Library Society of China (LSC, formerly CSLS) in Guilin during the 2005 CSLS Annual Conference. Vice Minister Ho-ping Zhou of the Chinese Ministry of Cultures is the Honorary Executive Director of LSC.

J. New English Name for China Society for Library Science

The English name of the China Society for Library Science (CSLS) has been changed to Library Society of China (LSC). The Chinese name retains as: 中国图书馆学会.

K. Board of Directors Presented at the Board Meeting on June 25, 2005 were:

Dora Ho, Li Fu, Carol Ka-Chuen Gee, Jiun Kuo, Nancy Sun Hershoff, Rosa Hsu, Ester Lee, Susana Liu, Zhijia Shen, Sally Tseng, Amy Tsiang, Shixing Wen, Diana Wu, Holly Yu, Sha Li Zhang, Xiwen Zhang and

Chapter Presidents: Diana Wu for Diane Lai (CA), Nancy Hershoff for Dongmei Cao (FL), Helen Wang for Anna Ho (GMA), Li Fu for Xudong Jin (MW), Linna Yu for Chi-chun Hsieh (NE), Jiun Kuo for Peyyi Wann (SW)

Requested of Absence: Jian Liu, Mengxiong Liu, Priscilla C. Yu, and Liana Zhou

Guests: Carl Chan, Haipeng Li, Cathy Lu, Manuel Urrizola, Tammy Wong, Anna Xiong, Linna Yu, Xiaoyin Zhang, Lisa Zhao

L. Board of Directors Presented at the Board Meeting on June 27, 2005 were:

Carol Ka-Chuen Gee, Nancy Sun Hershoff, Rosa Hsu, Esther Lee, Haipeng Li, Mengxiong Liu, Susana Liu, Zhijia Shen, Sally Tseng, Shixing Wen, Diana Wu, Ying Xu, Holly Yu, Priscilla C. Yu, Xiwen Zhang and

Chapter Presidents: Diana Wu for Diane Lai (CA), Nancy Hershoff for Dongmei Cao (FL), Helen Wang (GMA), Li Fu (MW), Esther Lee for Zheng.Wang (NE), Jiun Kuo for Klairon Tang (SW)

Requested of Absence: Dora Ho, Xudong Jin, Linna Yu, Sha Li Zhang and Liana Zhou

Note: Dora and ShaLi were at the ALA Council meeting and Linna was at the JCLC meeting.

Guests: Carl Chan, Shuyong Jiang, Cathy Lu, Xiaoyin Zhang
Call for Donation to the CALA Hurricane Katrina Relief Fund

September 4, 2005

Dear CALA Members and Friends:

ALA President Michael Gorman's statement on the impact of Hurricane Katrina touches our hearts. CALA President Wu also sent some messages to you regarding news on these disasters.

This remind me of last year CALA's donation in the amount of $3,940.00 to the "IFLA Library Disaster Relief Fund" for Libraries in the Tsunami Areas in Southern Asia. We appreciate deeply CALA members and chapters that made significant contributions to that Fund. Last year, many people had already made donations to other Tsunami funds when CALA established a Fund for Tsunami at the mid-winter board meeting in Boston in January 2005.

Now these heartbreaking news caused by the Hurricane Katrina happened in the United States in Louisiana, Mississippi and Alabama. We would like to call your financial support to some of our members or libraries in these disastrous areas. Dora Ho, CALA Treasurer and 2006/2007 President-Elect has set up a special account for CALA’s Hurricane Katrina Relief Fund. Please make your donation in a check to CALA so CALA can send the funds to help some of our members or to rebuild some libraries damaged or destroyed by Hurricane Katrina. We hope our people can continue to enjoy library services in the above states. Please remember that CALA is a non-profit organization, your donation are tax deductible. We'll send you a receipt for your record for tax purpose.

Please let us know if you know any CALA members who have suffered from these disasters or any libraries serving the Chinese communities that have been damaged or destroyed by Hurricane Katrina. CALA Executive Board will consult the Board of Directors regarding where to send CALA’s Katrina Relief Funds.

No amount is too small to help! Let’s make our donations immediately. Thank you very much in advance for responding to our call and for your kindness and generosity.

Best wishes,

Executive Board of Directors
Sally C. Tseng, Executive Director
Diana Wu, President
Shixing Wen, 2004/2005 President
Haipeng Li, 2005/2006 Vice President
Dora Ho, Treasurer and 2006/2007 Vice President
Chapter Reports

California Chapter (North)

Two Spring programs:

1. Bill Wong, a known author, was invited to speak at the San Leandro Museum, California about his latest publication, *Images of America: Oakland’s Chinatown*, on February 27, 2005. Oakland’s Chinatown has a history every bit as compelling as its more famous neighbor across San Francisco Bay. Chinese have been a presence in Oakland since the 1850s. A dynamic speaker, Mr. Wong celebrated the history of this vital Oakland community as he presented his latest publication.

Bill Wong was an engaging speaker. The author’s slide presentation and his personal interpretation highlighted the cultural and social history of Oakland Chinatown in particular and the Chinese communities in general. There were lively interactions between the author and the audience, and a long line of people for book signing afterwards. The event was very well attended. The event proved to be exciting and successful for both the sponsors and the audience, including the Mayor and other officials of San Leandro. About a dozen CALA members joined in the program, as well as attended the lunch reception hosted graciously by Nancy Fong.

2. A two-day film festival of Chinese documentaries was held in Stanford University on March 5 and 6. Julia Tung, one of the founding members of CALA filed the following report. Diana Wu, a long time CALA leader had mentioned that San Jose State University and the San Jose Public Library have a wonderful collection of Chinese films for public borrowing. Diane Lai, the president of CALA’s California chapter, and the Board approved a film festival for the 2005 spring program, and Julia Tung and Anling Wu, Event chairs, took over the details. Many members who joined William Wong event also participated in this event, Susana Liu, brought many of her friends. Dr. Jean Oi, director of Stanford's Center for East Asian Studies, along with the Center's Lydia Chen, Associate Director and Connie Chin, Administrator graciously sponsor the event, and arranged for the use of Cubberly Auditorium on the Stanford campus. With the hard work of members of the three organizations, the following four films were shown:

- March 5 (Saturday), 5:30 pm. A Student Village (2002). Directed by Wei Xin. 100 minutes.
- March 5 (Saturday), 7:30 pm. Grandpa Jing and His Old Clients (2003). Directed by Shi Runjiu. 55 minutes.
- March 6 (Sunday), 5:30 pm. Out of Phoenix Bridge (1997). Directed by Li Hong. 90 minutes.
- March 6 (Sunday), 7:30 pm. Marriage (1999). Directed by Liang Bibo. 80 minutes.

The presentations were very well-received. About 300 people attended the first night, and 365 on the second. As a matter of fact, many people showed up around 4:40 p.m. to be sure of finding good seats.

A more detailed description of the films showed for the second program is also filed along with this report. (Check with Anling Wu or Julia Tung if you are interested)

Submitted by Anling Wu & Julia Tung

California Chapter (South)

CALA-CA (South) have been working on recruiting members and planning for the forthcoming CALA California Chapter Program to be held at the 2005 California Library Association (CLA) Annual Conference in November in Pasadena. Kuei Chiu, Ying Liu, Yongyi Song, Maggie Wang, Ying Xu, Wenwen Zhang, and Xiwen Zhang are South Board members.

The South Board members have been working diligently and have conducted numerous discussions via emails. We held a board meeting on May 31, 2005.

At the meeting, Yongyi Song was introduced as the newest member of the CALA-CA (South) Executive Board. A former librarian at Dickenson College, Yongyi is now with California State University at Los Angles. Yong was recently awarded the ALA Paul Howard Award for Courage for 2005. This Award was given to Yongyi for his courage and efforts in collecting materials related to the Cultural Revolution. The Paul Howard Award for Courage will be presented to Yongyi on Tuesday, June 28, during the ALA Annual Conference in Chicago.

At the meeting, board members also celebrated and congratulated Wenwen Zhang’s promotion to the Community Library Manager of the San Gabriel Library,
a branch library of the Los Angeles County Library System.

Upcoming events:

CALA-CA will have a program entitled, “Bridging Cultural Gap: Library Services in User’s Language” at California Library Association’s (CLA) annual conference in November 2005. CLA will be held at Pasadena Convention Center, CA this year. CALA members and speakers from academic, public and special libraries will discuss how to provide library services to users by using the power of Internet, as well as by traditional means including print and A/V materials. The speakers will also discuss how to reach out to library users by providing contents that are appealing to those users of difference ethnic backgrounds, specifically, Asian in their languages. Helpful resources and handouts will be available at the program.

**CALA California Chapter Annual Program and Banquet at the 2005 CLA Annual Conference**

The CALA California Chapter will sponsored a program “Bridging the Cultural Gap: Library Services in User’s Language” during the 2005 California Library Association (CLA) Annual Conference on **Sunday, Nov. 6, 2005, 4:45 pm - 6:00 pm.**

Speakers are: Jim Cheng, University of California, San Diego; Kuei Chiu, University of California, Riverside; Yongyi Song, California State Library, Los Angeles; Maggie Wang, Bruggemeyer Memorial Library; Wenwen Zhang, Los Angeles County Public Library. This panel of experts from public and academic libraries will discuss how library services are provided to users by using the power of the Internet and the traditional means including print and A/V materials. The panel will also discuss how to reach out to library users by providing contents that are appealing to those of difference ethnic backgrounds, specifically Asian. Helpful handouts will be provided.

**The CLA/CALA-CA Annual Chinese Banquet** will be held immediately after the CALA-CA program on **Sunday, Nov. 6, 2005, 7:15-9:00 pm** at Fu Shing Chinese Restaurant 2960 East Colorado Blvd Pasadena, CA 91107 Tel: (626)792-8898

Enjoy authentic Chinese cuisine with your colleagues at this annual event. It features extraordinary food, entertainment, delightful door prizes and the opportunity to relax with new and old friends. We hope to see you there!

Cost: $38.00 with advance registration. $43.00 on-site. Please register with CLA at: www.cla-net.org or send your reservation to: Kuei Chiu, Asian Studies Librarian, Univ. of California, Riverside Libraries, Collection Dev. Dept, P.O. Box 5900, Riverside, CA 92517-5900, Phone: 951-787-3703 (W), 951-787-3285 (fax) email: kuei.chiu@ucr.edu

Submitted by Ying Xu

**Greater Mid-Atlantic Chapter Report**

The years 2004 and 2005 have been unusual years. In December 2004 a major Tsunami struck S.E. Asia, India, Sri Lanka and Eastern Africa bringing catastrophic losses of human lives and properties. Hundreds of thousands of people were killed and thousands of homes, buildings, libraries were destroyed. GMA Chapter was one of the first ones to propose contributing to the Tsunami Relief effort and through CALA and ALA donated $500 to the Tsunami Library fund.

Year 2005 is the 600th Anniversary of Zheng He's first voyage, GMA Chapter co-sponsored with other community groups many events in the Washington metropolitan area. These included contributing to the publishing of a bibliography on Zheng He; co-sponsoring an essay contest and exhibit on Zheng He during Chinese New Year; and the recent International Symposium on Zheng He at the Library of Congress on May 16.
Aside from the above events we also had our Fall program in November 2004, by inviting a China expert, Mr. Robert Suettinger to talk about "The Challenge of making China policy: past and present". It was a very stimulating speech attended by not only CALA members but also university students studying foreign relations, with well over 100 people participating.

On April 22 we held our annual meeting with Dr. Deanna Marcum, Associate Librarian of the Library of Congress as our Distinguished speaker. She talked about "The future of cataloging and librarianship". Again, we were able to draw a huge crowd to the Library of Congress conference hall. Amongst CALA members who attended were librarians from other federal agencies, university librarians and students and Library of Congress staff, to a total of about 150 people. Since the topic has important bearing on the future of librarianship, we have requested the Library of Congress to webcast the speech. It will be announced on our listserv once it is mounted on the web.

Besides all these, our Chapter also participated in the national CALA committees, namely the Mentorship Committee, Publications Committee, and Program Planning Committee. Our Chapter has pledged to sell 100 copies of the CALA publication: "Bridging cultures: Chinese American librarians and their organization: a glance at the thirty years of CALA, 1973-2003", and as of now has sold 33 copies.

We have tried our best to increase our Chapter membership through outreach, personal contacts and yearly programs, but was able to bring in only 8 new members. Much effort needs to be done to recruit more new, young and energetic members as our roster of membership is full of retired members and members who have moved away from our area.

Our programs’ success cannot be achieved without the unwavering support of Dr. Hwa-wei Lee, Chief of the Asian Division, Library of Congress. It is through his help that we are able to use the Library of Congress facilities to carry out our two programs. GMA Chapter would like to express our deepest gratitude and sincere thanks to Dr. Lee.

GMA Chapter is also blessed with a team of capable and dedicated officers, namely:

- Helen Wang, Vice-President/President Elect
- Sue Lee, Secretary
- Yuan Yao, Treasurer
- Joanne She, Immediate Past President
- Tammy Wong, CALA Mentorship Committee member
- Ming-Sun Poon, CALA Publications Committee member
- Harriet Ying, CALA Program Planning Committee member,
- and a group of volunteers, namely, Cathy Yang, Seling Lin, Fea Wang, Gail Gao, Paul Ho, Abraham Wang, Edwin Yu, and Lydia Hsieh.

The new officers for the next term (2005-2006) are:

- Helen Wang, President
- Cathy Yang, Vice-President/President Elect
- Tammy Wong, Secretary
- Yuan Yao, Treasurer
- Anna Ho, Immediate Past President.

Here, I would like to wish the new officers best of luck and success in the new term and would hope that our CALA/GMAC members give them the support as they have given me support during my term of office.

Submitted by Anna Ho (President)

Midwest Chapter Report

1. Annual Program:

Under the leadership of Li Fu, the Midwest Chapter Program Committee The program committee (Appendix I.) started working since Aug. 2004 (Appendix II.). The following outlines some of the most significant experience that the Program Committee believes worth sharing. It includes: a brief summary of the evaluation results, some comments on the engagement of the committee members/staff on the committee work, coordination/communication discussion (see the Program Homepage: http://www.uic.edu/depts/lib/projects/resources/calamw/annual2005/), speakers selection and peer review process, website/promotion/PR efforts, collaboration with local arrangement committee, increase on students/new faces/first-time attendees (Appendix IV), and a bigger percentage of junior librarians as panelists (http://www.uic.edu/depts/lib/projects/resources/calamw/annual2005/). For more details, see Appendix V for an overall rating of the program.

Program evaluation summary: Of 34 attendees, 25 participants sent back their evaluation, including 20 cards from on-site; 4 from the evaluation online; 1 from mail, which is 74% response of all the attendance. A transcription is outlined below in Appendix V, and here is a highlight of percentage on rating: 80% approval/#5 (excellent) rating on the program theme, 84% keynote address, 72% panel discussions, 48% program breaks, 64% program lunch, 60% location/travel/hotel, 60% publicity, 84% overall rating, and 33 write-in comments, of which, 33% on future conference topics.
Among the attendees (Appendix IV), faculty were 59%, students 35%, head/management/admin 32%, tech/cat/e-services 29%, reference 12%, Asian/Chinese Studies 12%, academic libraries 91%, IL State 44%, IN 21%, OH 18%, MI 8.8%, KS 5.9%, KY 2.9% and CA 2.9%. Another scenario worth mentioning is, CALA President, Executive Director, 5 Board Directors, 11 CALAMW presidents (past/current/future) attended the conference.

Program committee members: Committee members performance ratio is an overall 1:3 divide:1/3 active; 1/3 on/off, 1/3 inactive. With a rather big group, the advantage is, good coverage of states, and diverse perspectives/thoughts; while disadvantage appeared to be, hard to coordinate/communicate/manage.

Communication: mostly done by web/email, sometimes by phone; overall, effective.

Speakers selection: peer reviewed process proves innovative and attractive: more people got involved, networked and encouraged. It has created a nice atmosphere of scholarly communication and provided a needed platform for those who wish to share their accomplishments with other peers.

Website/PR’s: An early designed web site being in place played an important role in the process. With a URL in emails, big files were but few. As the Website has been updated frequently, it’s a one-stop-shopping place for everyone to stay on the same page. It helped communication and management of a big committee group.

What learned:
1) Budget needs better managed. Though based on the Board’s consensus that we’re a non-profit organization and we do not need to ‘save’, a more careful budgeting and planning needs in place for future spending. A suggestion on an expenditure guideline has been proposed and will be drafted. In future, a strategic planning and spending is necessary.
2) From the feedback, break time appeared to be a problem. Less frequent and more time for break are needed for networking/socializing for future programs.

Impact of the program: Goals have been achieved in getting more students/junior librarians involved. Four students joined in CALA on site. More are planning to join shortly. One of the presenters became a life-member soon after the program, and more (as I know of so far) are planning to become a life-member very soon. What most attendees felt about the program was the ‘family-like’ atmosphere. The Chapter tried its best to fund students participation by providing free registration, Shuyong (our Program Committee member) helping arrange the car-rental, and Li & Lisa (Treasure) sharing a hotel room with students, etc.

Suggestions on the next committee:
When recruiting committee members, consideration should be given to: new librarians, new members, students, and senior librarians/committee members. The cabinet should be diverse in age, seniority (re: librarianship, CALA membership, and their job responsibilities), states/cities, and different types of libraries (public/special/academic/school). Under the coordination/leadership of the President, more collaboration and communication between committees are highly recommended.

1. Committee Achievements:
The Program Committee. The Committee has done a great job in designing the program as mentioned above.

The Local Arrangement Committee. Under the leadership of Wen-ling Liu, the committee did tremendous and wonderful job for the program. I would devote a big thanks to Wen-ling and other members. They spent a lot of time in more than 4 months to make the arrangement. Without their work to get good conference room, good food, refreshments, and so on for us, we cannot have such a successful annual program.

The Membership Committee. Under the leadership of Shuh-Juan Chen, the Committee distributed and reviewed relevant documents, including life membership news and membership invitation letter. With Shixing Wen’s help, Shuh-Juan sent an Excel file to all Midwest state contacts which listed all Midwest Chapter’s members by state including their names, email addresses, and renewed dates. Shuh-Juan also planed:
1. Membership renewal, give 2-3 reminders until end of year
2. Recruit new member, encourage current member to recruit a new member
3. Promote life-long membership with new reduced membership fee. 4. Initiate an on-going discussion with MW chapter president, vice president and committee members. Shuh-Juan worked with state contacts and encouraged them to organize state activity at least once during 2004-2005. Currently she is leading a discussion for the Ohio members gathering. Haiwang Yuan, Kentucky State Contact, is planning the state activities. Although we have not heard from other states yet, some states may be working on the state activity planning.

Shuh-Juan has put a timeline to accomplish the following targets: by 9/30: brainstorm more ideas; by 12/31 send the annual membership renewal reminder, from MW chapter membership committee and also from State contacts; by 12/31 encourage each state contact to organize a social gathering for state members; and ongoing: recruit new members.

Members of CALA (Chinese American Librarians Association) in Ohio gathered in Columbus on Saturday, April 16, coordinated by the CALA Ohio Contact, Shuh-
Jiuan Chen, from OCLC and CALA Midwest Chapter President, Xudong Jin, from Ohio Wesleyan University. A similar event was held about two years ago. The purpose of the gathering was to build a network of Chinese American librarians in Ohio and to share experience on work-related and other professional issues. People who came to the gathering included Mingyu Chen and Shuh-Jiuan Chen from OCLC, Xudong Jin from Ohio Wesleyan University, Guoqing Li from Ohio State University, Haipeng Li from Oberlin College, Xiaoya Li from Yunnan University, China, Zhiyuan Tian, Wei Yan, and Liren Zheng from Ohio University, and Hairong Zhu from Kent State University. After the information and experience sharing with one another, a tour to the OSU Library was conducted by Guoqing Li, who also gave a presentation on the fascinating OSU Library’s Renovation Project. People very much liked the event and wished to do more in the future.

We would like to welcome 16 new members who joined CALA this year from Midwest Chapter. They are: Minjie Chen, Sai Deng, Tony Fang, Tracie D. Hall, Wu He, Xiao Hu, Reinette F. Jones, Iris Liu, Peng Mu, Lin Yang, Jiang Shan, Lijun Xue, Bei Yu, Ying Zhong, Hairong Zhu, and Xiaohua Zhu.

Midwest Chapter has 11 new life members this year so far. They are: Shuh-Jiuan Chen, Li Fu, Caroline Han, Xudong Jin, Guo-qing Li, Haipeng Li, Junlin Pan, Lian Ruan, Shu-en Tsai, Karen T. Wei, and Jian Xiong.

The Archives Committee. In July 2004, Lisa Zhao and I received Sally Tseng’s Professional Research Grant of $500 to launch a pilot archive website for CALA Midwest Chapter. In Oct. 2004, a draft website went live at the Chapter’s Website: http://tigger.uic.edu/depts/lib/projects/resources/calamw/archive/.

So far, all born-digital files have been up live. Since older files are all in Berkeley CA, a graduate assistant there has been hired to digitize some files from 1975 on. As soon as those files are digitized, they’ll be incorporated with the rest of the archive files on the Website.

As an experiment experience, selection and decision-making play a role. To begin with, the categories to get archived include: committees, officers and annual programs. With time going by, more categories may be added. The Website provides a Search feature to accommodate our user’s needs. It also gives a clear shot of years that the Archive Website is aiming for (1973-2004 …), and how CALA Midwest Chapter has come along. By clicking on each year, one can proceed to view variety of files in that particular year, e.g., photos, videos, PowerPoint presentations, officers’ roster, program websites, etc.

It’s our goal to keep up with this ongoing effort, and collect/store our Chapter’s asset with our most recent technology, including digital, electronic, multimedia, and database/search, etc, to make this site up-to-date and more useful.

A guideline should be in place for future presidents of the Chapter. Every single President needs to understand what to archive and how to send to the Archive Committee his/her year’s records in a systematic manner. To be consistent, a President will be required to work with the Archive Committee Chair on some details on how much to archive, how to send the files along, and how to coordinate other committee chairs to get what-should-be-archived along in a timely manner with a timeline, possibly.

EXPENDITURES:

Graduate assistant digitizing:
$190 ($10/hr. $50 has been paid for file before 1996/1997, will pay for his work on scanning all required documents since 1975-1995, the expected hours will be 14 hours or more)

Software:
Adobe 6.0 Pro.: $150
Macromedia Dreamweaver $80
Macromedia Fireworks $80

Public Relations Committee. Under the leadership of Haiwang Yuan, the Committee send news release about the Midwest Chapter annual program in May to chiamonline.org. See the following URL for details:
http://chiamonline.org/News/InEnglish/2005/Apr/05CALAMW.htm.

Treasurer. The Chapter Treasurer Lisa Zhao submitted a yearly report recently.

The Midwest Chapter received Cash donations from Li Fu, Sally Tseng, and Lisa Zhao this year.

Nomination Committee. The Committee sent out a call for nomination on January 26 2005 to the CALA Midwest Chapter listserv. By the deadline of February 7, 2 nominations were received.

With the approval of President Xudong Jin, the Nomination Committee prepared the online voting site, and sent out an email notification of the 2005 election to all eligible members on March 10. The online election was held on the CALA website, March 15-16. During the voting period, 3 email reminders were sent to those who had not voted yet.

Haiwang Yuan has been elected as the CALA Midwest Chapter Vice-President/President-Elect for 2005/2006.

Suggestions:
In future online election, we need to provide a longer voting period, say, a week or 10 days. That may have a better voting rate.

Webmaster. The Chapter’s Webmaster Lisa Zhao has done a wonderful job to maintain and keep the Chapter’s Website accurate and updated.

State Contacts. Daisy Cheng (Mississippi) and Janet Lu (Nebraska) sent their reports about the state activities in these two states.

The Midwest Chapter Board. The Board discussed few issues including Donations to the Tsunami currently and CALA book, Bridging Cultures.

CALA book sale. Xudong Jin, 2004/05 President of the Midwest Chapter received 8 boxes (144 copies) of Bridging cultures: Chinese American librarians and their organization: a glance at the thirty years of CALA, 1973-2003. He promoted the book sale on the CALA Midwest list several times. Until June 7, 2005, he has sold 32 copies in various events and conferences, including ALAO (Academic Library Association of Ohio) Annual Conference in Dayton in November, CALA Ohio Librarians gathering in Columbus on April 16, and CALA Midwest Chapter Annual Program in Bloomington, Indiana on May 12-13. He has sent 22 copies to the next year’s President Li Fu and will arrange to send remaining 90 copies to her and let her continue the book sale at the ALA in Chicago and in other events next year.

What we have learned. We had a busy year and completed many projects. We had great committee chairs, committee members, and general members. The most important, we had a very successful annual program. The collaboration between the Local Arrangement Committee and Program Committee was a successful one. However, we had the over expenses this year. We may need to create guidelines for the chapter’s expenditure next year.

Let’s keep up with the good work, and continue this great collaboration model. Thanks for you to take the time viewing the Chapter’s Annual Report.
Submitted by Xudong Jin

Northeast Chapter

An outstanding program was presented by the CALA NE Chapter in honor of National Library Week. This program was cosponsored by Brooklyn Public Library. It took place in the Central Library of BPL, which is located at Grand Army Plaza, Brooklyn, New York, on the third floor the Trustee’s Room. We had the honor of the executive director of BPL Ms. Ginnie Cooper as a keynote speaker.

First we were treated to a sumptuous buffet luncheon between 12:00 noon and 1:00 p.m. at the courtesy of BPL. Frank Xu and Maria Fung served as hosts. Our chapter President Hsieh thanked the Brooklyn Library for the generosity of hosting this event and was especially thankful for the delicious food.

After lunch, Ms. Cooper gave a half hour speech; first she talked about herself - how as a young teacher in Minnesota, she changed her course to become a librarian, and has been happy ever since. She introduced Brooklyn as a diverse community with 40% of its population born in foreign countries. The library must therefore cope with the community’s ever-changing dynamics. Her speech topic was fittingly, “Serving multilingual, multicultural populations in the information age.” Ms. Cooper told us that Chinese, Russian, Spanish, Creole French, and Urdu are five major foreign languages spoken in Brooklyn. It’s a challenge but also fascinating. She said, “A few years ago, we were paying librarians to leave their jobs,” but things have changed. “There is already a shortage of librarians,” said she and foresees ten years from now, when baby boomers retire, there will be a severe shortage of teachers and librarians all across the country. “We’ll have to pay librarians not to leave,” she added.

Following Ms. Cooper, Maria Fung and Frank Xu made their presentations. Maria Fung described what she does as the specialist in charge of world language materials collection. Her selection and acquisition are centralized. Her orders and distribution of items to 59 branches are based on statistics of circulations. Every year she identifies 15 languages to focus on for her collection development. She described her annual budget as similar to a roller coaster ride. Still, she must set up a buying pattern.

Frank Xu, the manager of the Multilingual Center, told us the history of the center. It was set up in 1997. He said that in the past decade, more immigrants came to settle down in Brooklyn than in any other borough in New York City. The library provides materials on how to learn English in seventeen languages. The library subscribes to newspapers in fifteen languages. The cultural programs such as the Chinese New Year Celebration attracts not only the Chinese, but also all other ethnic groups. So do the Spanish programs like Cinco de Mayo. The library has summer student-interns for all language backgrounds. He also was an organizer for the Hong Kong and Moscow Book Fairs. His slogan for his outreach is “Global reach, Local touch.” The important thing is to keep one’s mind open.

We had the honor of the presence of John Liu, the first Asian American New York City Council Member. John told us one of his favorite places during his youth was his neighborhood library in Flushing. He told us that quality
of the city’s public education is always one of his priorities. Another Asian American, Jimmy Meng, who is an elected State Assembly Member sent his assistant to greet and praise the Asian American librarians’ contributions to our city of New York.

President Hsieh thanked all members who came to this event, and thanked all the speakers for their valuable information and ideas to share. The program concluded.

CALA NE Chapter General Membership Meeting held at 3: 15 p.m.:

President Chi-Chun Hsieh presented Mr. Zheng Wang, who has been the president-elect, as now officially the chapter’s new president. She then presented the result of our first ever electronic voting combined with traditional ballot casting for the new slate of officers for the year 2005-2006 as follows:

- Vice President/President Elect, Maria Fung
- Treasurer, Ching Chang
- Secretary, Constance Lin
- Membership Chair, Songqian Lu

Southwest Chapter Report

The highlight of the southwest chapter in the first half of 2005 was the Texas Library Association’s annual conference, which took place this year on April 5th-8th in Austin, Texas. As always, the southwest chapter sponsored the program “Serving Non-English Speaking Patrons in an E-environment” with three guest speakers from three universities to share their work experience and knowledge. This program focused on meeting the electronic information needs of non-English speaking patrons. Panelists provided insights on access, reference, and user need evaluation specifically related to library electronic resources collection. Our incoming president, Diana Wu, shared with the audience her knowledge and experience in virtual multilingual referencing with models implemented by San Jose State University Library and other institutions. CALA’s board member Holly Yu analyzed the university library web site redesign project at California State University, Los Angeles, from user needs study, interface design, to usability testing. Dr. Hsin-Liang Chen from University of Texas, Austin, shared his knowledge in user needs assessment and study through the course content and student projects of his course, “Understanding and Serving Users.” With this program, we were able to present three focus areas from three institutions to raise awareness in serving immigrant library users, and I was pleased to see the enthusiasm shared by our audience after the program as they presented questions and compliments to our guest panelists.

Additionally, southwest chapter members participated in the rally “Get Texas Libraries Out of the Red!” along with some 2000 librarians in front of the state capital on April 7th. To many of us who participated, this first rally experience in our life time resonated well with our professional passion and belief; and I, for one, felt quite inspired by the speeches from such leaders in our profession as Carol Brey-Casiano (ALA president), Dana Rooks (TLA president), and others. As Carol Brey-Casiano expressed in the “President’s Message” of the June/July 2005 issue of American Libraries, such grassroots advocacy for libraries will make our voice loud and unified. Many CALA southwest chapter members were proud to participate in this symbolic event.

Chapter business meeting was also held during the annual TLA conference program and Hweifen Weng was elected as the chapter vice president/president-elect for 2005-07 to work with Klairon Tang, our incoming president. Shelley Mao will continue to serve as the chapter treasurer, with Rosa Hsu as our membership officer and George Teoh as the programming officer. To our chapter officers, I would like to thank all of you for your continuing commitment to the southwest chapter and CALA as well as congratulate all of you for your outstanding service. In addition, our member and past chapter president, George Teoh, has been elected as chair for the Texas Council of Academic Libraries, as well as chair for the Community College Group. Congratulations to George for his professional achievement. Last but not the least, on behalf of the southwest chapter, I like to thank Shelley Mao, our chapter treasurer, for her generous gift of $200 to the southwest chapter. Her donation will be appropriated to the chapter’s general operating fund for chapter programs.

Submitted by Peyyi Wann (President)
Committee Reports

2005 Conference Program Planning Committee

The Committee members brainstormed on the topic and scope of 2005 CALA program at ALA annual. Since OCLC will be launching Chinese version of virtual reference this year, we felt the timing is perfect for CALA to tackle the topic of virtual reference in languages other than English. OCLC 24/7 already provides virtual reference services in English and Spanish. We came up with this wonderful idea of presenting:

Riding the Electronic Rooster: Virtual reference Services in User’s Language

I. CALA Program

Chinese American Librarian Association is in a unique position in supporting library service to users whose first language is Chinese.

At the 2005 ALA Annual Conference, we invite speakers from Canada, Taiwan and the United States to talk about the use of online live chat to reach users with different language needs, specifically in Chinese and Spanish. This program will include an overall picture on the current trends, staff training, user education, system/technical supports, marketing/promotion of such service.

It is essential for communities where non-English speakers are increasing and who make up more than 25% of the entire population, such as Silicon Valley, Los Angeles County in California, Houston and El Paso in Texas. Many libraries offer online live chat service but only limited to English language. With tools available in Chinese and Spanish, this is a great break-through that provides opportunities for libraries and librarians to extend library services to the diversity population.

Time: 1:30 to 3:30, Sunday, June 26, 2005
Location: MCP S105bc

Speakers:
- Susan MaGlamery, Project Director for 24/7 and the Global Product Manager of Cooperative Services for OCLC
- Dr. Hao-Ren Ke, Associate Library Director of National Chica-Tung University, Taiwan
- Alma Ortega, Assistant Professor/Librarian, University of San Diego
- Wilfred Fong, Associate Dean and founding faculty of Business and Information Technology at the University of Ontario in Canada

Diana will be the moderator; Holly Yu and Min Liu will be the timer.

Submitted by Y. Diana Wu (Chair)

2005 Conference Program Local Arrangement Committee

All five members are committed to fund-raising. The Committee contacted and decided the final restaurant for CALA banquet; divided duties among the committee members: Denise and Si Chen contact the restaurant and negotiate the menu, Si Chen is in charge of registration, receiving checks, and getting more information regarding Chinatown taxi for CALA members; Lisa Zhao is in charge of entertainment and publicity (will send news about CALA events at ALA 2005 to local media); Li Fu is in charge of information preparation, such as banner and flyer, etc.; Connie has been coordinating within the Committee and between the Committees. At the moment of report, everything is in process as planned. We all appreciate guidance and supports from Sally Tseng, Shixing Wen and Diana Wu.

We have reserved a very large room at the Three Happiness restaurant, which can accommodate 300 people. The address is: 2130 S. Wentworth Avenue, Chicago, IL 60616, Tel: 312-791-1228.

The Committee would like to encourage talented CALA members to participate in the entertainment, such as singing, dancing (folk dances) and other creative shows.

The committee also worked to find supporters for CALA banquet. So far we have about 70 door prizes.

Recommendations:

We would like to encourage CALA members to invite their friends to attend the Awards Banquet or to donate gifts for raffle.

List of gifts:
- 1 x TwinBridge Chinese Partner v6.0 for Win 2000/XP $179
- 1 x Chinese Classical Masterpieces (I) $19.95
- 1 x Chinese Classical Masterpieces (II) $19.95
• 1 x Classic of Chinese Contemporary Literature Masterpieces (I) $19.95
• 1 x Classic of Chinese Contemporary Literature Masterpieces (II) $19.95
• 1 x Complete Collections of Jinyong Novels $19.95
• 1 x Biographies of Chinese Celebrities $19.95
• 1 x Biography of World Celebrity $19.95
• 1 x World Masterpieces (I) $19.95
• 1 x World Masterpieces (II) $19.95
• 1 pack of Bill Lee's two books: "Chinese Playground" and "Born to Lose"
• 50 mini fans, $5.99/each (from Shai Robkin - CEO of ITG - Integrated Technology Group www.integratedtek.com)
• 10 cards for e-magazine $100/each (Not receive yet. from Calvin Tang -DragonSource - an online E-magazine service www.dragonsource.com).

Submitted by Connie Haley (Co-Chair)

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2006 Conference Program Planning Committee

At the request of ALA that CALA needs to come up with a conference theme two years ahead of time for the sake of good planning, this committee was formed in November of 2004. Since then, the committee had email discussions brainstorming ideas and suggestions to come up with a theme for the CALA 2006 annual program in New Orleans. Discussions were centered around possible themes suggested by the upcoming ALA president, Michael Gorman, on library education and related issues, and at the same time, considering how to connect that theme to issues of Chinese American librarians. After rounds of discussions, the committee came up with a theme: "Chinese American Librarians: Identity and Professional Development"

Once the theme was in place, the Committee started brainstorming on the names of possible/potential speakers. Names of speakers were discussed with special attention given to the areas speakers would be representing. The Committee was looking at various areas of librarianship to see if speakers could be identified. After numerous discussions, four speakers were identified and contacted:

Academic: Xueming Bao, Systems/Digital Librarian and Associate Professor, Seton Hall University Libraries, NJ

Public: Patty Wong, Deputy Director of Stockton Public Library, CA

Special/Academic: Hwa-wei Lee, Head of Asia Division, Library of Congress, DC

Former Dean of Ohio University Libraries

Library School: Mark Winston, Associate Professor, School of Communication, Information and Library Studies, Rutgers University, NJ

Speakers have been confirmed and topics are being discussed.

Submitted by Haipeng Li (Chair)

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CALA 2006 Annual Conference

Tentative schedule: 1:30-3:30 pm Sunday, June 25th, 2006

Location: New Orleans, Louisiana

Theme: Chinese American Librarians: Identity and Professional Development

Presentation topics and speakers:

1. “Turning the pressure into a positive force: Going through the Promotion and Tenure Process in Academic Library Environment”
   **Xue-Ming Bao**, Ed.D., Associate Professor/Systems/Digital Librarian
   Seton Hall University Libraries
   400 South Orange Avenue
   South Orange, NJ 07079-2671
   973-275-2399 (O)
   baoxuem@shu.edu

2. "Is there a perceived identity problem for being a Chinese American librarian?"
   **Hwa-wei Lee**, Ph.D.
   Chief, Asian Division
   Library of Congress
   101 Independence Ave. SE
   Washington, D.C. 20540-4810
   Phone: (202) 707-5919
   Fax: (202) 707-1724
   E-mail: hlee@loc.gov
3. “Preparation for Leadership and Professional Success”
   Mark Winston, Ph.D
   Associate Professor
   Department of Library and Information Science
   School of Communication
   Information and Library Studies
   Rutgers University
   4 Huntington Street
   New Brunswick, NJ 08903

4. Title TBA
   Patty Wong
   Interim Director of Library Services
   Stockton-San Joaquin County Public Library
   605 N. El Dorado Street
   Stockton, CA 95202
   patty.wong@ci.stockton.ca.us
   (209) 937-8364
   (209) 937-8683 fax

Awards Committee

The 2005 Awards Committee, formed by Ying Zhang (Chair), Huang Jie and Lu Wen-ying, was charged with coordinating the nomination, review and selection for the annual CALA Distinguished Service Award (DSA). The Committee drafted two calls for nomination to the CALA List. After receiving nomination letters and reviewing the supporting materials, the Committee judiciously delivered the final selection to the President, the Executive Director and all CALA members. With delight and honor, the Committee announces that Ms. Susana Liu is the recipient for the 2005 CALA Distinguished Service Award.

Submitted by Ying Zhang (Chair)

2005 CALA Distinguished Service Award

Each year the Chinese American Librarians Association confers the CALA Distinguished Service Award to honor and recognize an individual who has distinguished himself/ herself for providing outstanding service the profession of librarianship. On behalf of the CALA Awards Committee, I am pleased to announce that the 2005 CALA Distinguished Service Award goes to Ms. Susana Juh-mei Liu.

In her forty-year career, Ms. Liu not only excelled in her various positions in academic librarianship, but also has been recognized for a long commitment to serving the local community as well as library professional organizations. She played an instrumental role in the 1983 merger of Chinese American Librarians Association and the Chinese Librarian Association in California to form a unified voice for Chinese American librarians in the United States. In addition to holding a number of offices in CALA, Ms. Liu has also actively contributed a great deal of her time and energy in professional organizations and committees such as California Library Association. Her tireless efforts in promoting higher education for the Asian community won her several awards and honors by the State of California. As an academic librarian, Ms. Liu has achieved a long record of scholarship and research activities.

Ms. Susana Liu has established herself as a role model for librarians as a whole and a community leader. It is a great honor to present the CALA Distinguished Service Award to such a dedicated colleague.

Constitution and Bylaws Committee

The Committee documented three major categories of changes to the CALA Constitutions and Bylaws. The proposed changes were presented at the Midwinter CALA Board meeting. The changes included: 1) simple editorial changes; 2) rewording a sentence or a phrase; and 3) re-defining the content of some sections. The Board approved the recommended C&B’s revision categories #1& #2. Since the Midwinter Board meeting, the Committee continued working on the revision of C&B. We incorporated into the final revision changes proposed by the Board members.

The final amendments include proposed changes by the C&B Committees of 2003-2004, 2004-2005. All corrections and additions by the 2003-2004 C&B Committee are in red, bold-faced, and underlined. Deletions are in orange with strikethrough. Comments are written in italicized green. All corrections and additions by the 2004-2005 C&B Committee are in blue, bold-faced, and underlined. Deletions are in black with strikethrough. Comments are in italicized blue.

We would like to thank the Board for the blanket approval of the recommended C&B’s revision categories #1& #2. As far as category #3 is concerned, we would like to encourage the 2005-2006 C&B Committee review our proposals to follow up the remaining issues before seeking again the approval of the Board and presenting them to the membership.
Issues that need further discussion are those falling in category #3 and those indicated in comments.

The final draft amendments are efforts by members of the Constitution and Bylaws. I would like to take the opportunity to acknowledge the hard work of the current Committee members: Lena Yang and Yu Su. I appreciated their assistance and their relentless work on the many editions of revisions.

Submitted by Xiaoyin Zhang (Chair)

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**Finance Committee**

The Finance Committee is pleased to report that CALA has another strong financial year.

For the past six months, since our Midwinter Conference, we have received over $10,000.00 from membership dues, including over $6,500.00 from life memberships. Kudos goes to our Membership Committee chaired by Anna Xiong.

The Tsunami Fund engendered over $3,900.00.

Advertisements for the Directory/Newsletter raised over $4,000.00

Our Book Sale garnered over $540.00.

Our expenses, including printing and mailing, scholarships and grants, in addition to conference expenditures, are still less than our income.

Hence, our financial status is very healthy.

As most of our money is now deposited in a bank which gives minute interests (less than 1 %), and we have been waiting for interest rate to go up, the Committee proposes that:

1. The Life Membership Fund and the NCAPAL Joint Conference Fund ($15,581.34) be immediately placed in a long term I-Bond which is currently giving 4.8 % interest (for 6 months).
2. The Huang Tso-Ping and Wu Yao-Yu Research Grant be rounded up to $10,000.00 and then be invested in the T. Rowe Price Index Fund.
3. The CALA Scholarship Fund be rounded up to $10,000.00 and placed in the Vanguard Index Fund.
4. The Sally C. Tseng Professional Development Grant also be rounded up to $10,000.00 and invested in the Vanguard Index Fund.
5. All the rest of the general money, except for $20,000.00 for daily/emergency use, be put in a high interest CD account (e.g., the Doral Bank is giving 4.5 % interest for 13 months).

This way our money will continue to grow faster.

Thank you all for your past support and please continue to give the Committee more fund-raising ideas.

Submitted by Esther Lee (Chair)

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**International Relations Committee**

The International Committee have tried to participate in organizing a CALA Delegation to the International Conference on Dublin Core and Metadata and the 2nd Shanghai International Library Forum to be held at Shanghai in October, 2004, discussed with our Executive Director Sally Tseng. Our member Mary Wu attended the Dublin Core and Metadata conference, Dr. Hwa-Wei Lee, Maggie Wang and Guoqing Li attended the Shanghai International Library Forum.

The current committee Chair consulted the former Chair Linna Yu about any unfinished projects or activities need us to carry on, and any documents to pass over.

The committee discussed possibilities of joining the effort to help supporting China's village/elementary libraries. One of our members, Cathy Hsiao from California, has been doing a similar project. We also discussed possibilities of coordinating the CALA's Tsunami Relief Efforts to libraries in the Southeast Asia. Thanks to Sally Tseng, CALA finally donated $3,940 to ALA's The "Library Disaster Relief Fund".

Made recommendation to the board on organizing a CALA Delegation to the CSLS Conference in late July in Guilin.

Submitted by Guoqing Li (Chair)

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**Membership Committee**

As charged by the president in July 2004, the committee has been working hard to continue ongoing efforts to

- Work with CALA treasure Dora Ho in collecting and managing the membership fee
• Maintain CALA database, keep it up-to-date, clean it up, generate members lists based on appropriate requests from CALA President, national and local committees, etc.
• Promote CALA membership and CALA Life Member Promotion Program, recruit new members and new life members
• Collaborate with the Public Relation/Fund Raising Committee to collect advertisements for funding the publication of the CALA Annual Directory
• Edit, print and distribute the CALA Annual Directory

Now, we are pleased to report:
• Thanks to the consistent support from President Shixing Wen, Executive Director Sally Tseng, previous Membership Committee Chairs Holly Yu and Lisa Zhao, the incoming President Diana Wu, Treasurer Dora Ho, Mr. Wei Wang from Chinese Classics who sent CALA 30th Year Commemorative Book to every new life member during the Life Membership promotion period, Haipeng Li who sent CALA publications to every new member, all chapter presidents, and chapter membership committees, and more, we have recruited 46 new members and 28 new life members between 7/1/2004-5/20/2005.

Geographic Distribution of 28 New Life Members
(7/1/2004 - 5/20/2005)

<table>
<thead>
<tr>
<th>State</th>
<th>Number of New Life Members</th>
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<tbody>
<tr>
<td>ZY</td>
<td>11</td>
</tr>
<tr>
<td>SW</td>
<td>3</td>
</tr>
<tr>
<td>NE</td>
<td>1</td>
</tr>
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<td>MW</td>
<td>1</td>
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<td>MA</td>
<td>7</td>
</tr>
<tr>
<td>FL</td>
<td>2</td>
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<tr>
<td>CA</td>
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</tbody>
</table>

Li Fu was charged by the Membership Committee with redesigning CALA membership website and exploring the possibility of the online membership directory. The new website reaches the testing stage. It’s a brand new website regarding both its content and its structure. Many wonderful, user friendly features, such as drop down menus, an imaging map of the chapters, a rolling message bar announcing CALA news, etc. are added. Li has been working hard on it and will stay on the duty until the new website launched. Regarding to the online membership directory, it is at the stage of experiments to find the best way to complete it.

• Thanks to all kinds of support from President Shixing Wen, Executive Director Sally Tseng, previous Membership Committee Chairs Holly Yu and Lisa Zhao, the incoming President Diana Wu, Treasurer Dora Ho, Public Relation and Fund Raising Committee, CALA friends, our committee will be able to catch the deadline to print out 600 copies of the CALA Annual Directory before ALA at price about $1500, compared with the budget $2000 from president plus $4450 through fund raising. The Directory first time lists all the 1079 names included in CALA current membership database. Directories will be distributed at ALA to CALA members, as well as displayed and sold at CALA exhibition booth at ALA. Each of CALA President and Executive Director will receive 30 extra copies. The rest of the CALA members should expect to receive the Directory in July. After the distribution in July, the rest of copies will be given to 2005/2006 CALA Membership Committee Chair, who can continue mail it to CALA new members.

• Outdated email addresses were purged from the Membership Database.

• Other new initiatives:
  o Every new member and life member was first time announced at CALA listserv in order to welcome and better recognize them. Membership committee received a lot of good responses and encouragement from CALA members regarding to this practice.
  o The committee first time sent out individual invitation to each new life member for sending their short bio to the editor of CALA Newsletter, Jian Liu, to be published so that they can be better recognized.

Recommendation 1.
Membership Committee received a few queries asking about whether they can pay their membership with credit card. We see there is such a need. Regarding the issue of Credit Card payment and to support the work of Taskforce on Credit Card Use, we highly recommend the Board to approve CALA members to pay in this way.
Recommendation 2:
Recently, MW Chapter reported that when they arranged the regional annual meeting, they never got any response from SD, ND, KY, MS, MO, NE. It seems that a state such as MS is way beyond Midwest area. Does MS have to belong to the Midwest Chapter? This problem might not only be the problem to the MW Chapter. It reminded us to think about re-drawing the Chapters line. Next Membership Committee or a task force can be formed to work on it.

Recommendation 3:
Life members are important to secure CALA. Membership Committee received suggestions from CALA members to consider more ways to honor and benefit our life members. For example,
- Reduced fees (maybe the same as student members) for CALA sponsored conferences, programs, etc.
- Certificate with president’s signature and CALA official logo
- Receipt for tax deduction
- Documents that can be added to Tenure and Promotion dossier

This committee thinks that these practices should be possible. It will be beneficial to the life members and can make CALA a more helpful organization in the profession. In turn, it will attract more life members to CALA. Due to the mutual benefit, the committee suggests next membership committee explore and work on it.

Recommendation 4:
The work of the Membership committee consists of a number of big and small projects. Some continues almost everyday, such as collecting and managing the membership fee, maintaining and updating the database, as well as promotion and recruitment. Some projects need to be done immediately or within short time based on requirements from time to time, such as answering members’ and vendors’ inquiries, checking and correcting errors, generating customized lists, assisting with the regional and national election, tracking advertisements, as well as editing, printing and distributing the directory. Occasionally there are special needs such as redesign the website, explore the possibility of the online directory. The work is time consuming and laborious. There is a lot of pressure. We feel that it is really necessary to expand the committee from three members to four or five members. Besides, we highly suggest leaving one member of the old committee stay in the new committee. The experience will be very helpful to run every duty of the committee more smoothly and pleasantly to meet the needs.

Submitted by Jian Anna Xiong (Chair)

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**Member Services Taskforce**

0. Introduction

In July 2004, CALA president Shixing Wen appointed 5 CALA members to form the Member Services Taskforce, with Shuyong Jiang as the chair of the Member Services Taskforce. This report of the CALA Member Services Taskforce covers the activities of the Taskforce conducted in its tenure.

This present report is organized around the following topics: (1) background; (2) charges; (3) membership; (4) methodology/operationalization; (5) the survey and (6) conclusion and recommendations

1. Background

Back in 2003, some members had questions about the process of applying Green Card, and expressed desire that CALA could provide some guidance or tips in that regards. Responding to that also other needs CALA members might have, on 27 Jan 2004, the CALA president Shixing Wen issued a call for volunteers for two newly established ad hoc committees. One is the Member Services Committee. In his message, he specified that the membership is the life and blood of an organization and that it is important CALA should serve its members and meet their needs.

2. Charges

CALA President then specified the Member Services Taskforce charges (July 2004) as follows:

I. General charges:
1) Collect all documents relevant to the taskforce work;
2) List all activities/tasks relevant to your taskforce;
3) Draft a timeline to indicate the start and finish of each activity/task;
4) Cooperate with other committee/taskforce on projects or initiatives to advance CALA’s goals.

II. Special charges for the Member Services Taskforce:
1) The Taskforce, under the leadership of the Chair, shall survey the membership to see what they value CALA for and what they expect CALA to do for them.
2) The Taskforce, under the leadership of the Chair, shall identify the distinctive needs of different types of members (such as library school students, junior librarians, academic and public libraries, etc.) and make recommendations to the Board on any feasible ways to meet their needs.
3. Membership

Five CALA members volunteered to serve on this committee, in July CALA president appointed these 5
members to form the Member Services Taskforce and assigned Shuyong Jiang to chair the Taskforce. The membership has been:

Members:
Shuyong Jiang (chair), University of Illinois at Urbana-Champaign
Wei Bender, OCLC Corporate Marketing Division
Juan Wang, University of North Texas
Harriet Ying, Surratts-Clinton Public Library
Xiwen Zhang, California State University San Bernardino
Ex Officio:
Shixing Wen, University of Michigan

While actively participating in all activities and discussions, each member is assigned to specific activities:

Drafting survey: Juan Wang and Shuyong Jiang;
Data Analysis: Xiwen Zhang and Harriet Ying;
Record keeper: Wei Bender.

4. Methodology/Operationalization

The Member Services Taskforce quickly engaged into specific activities. It discussed the methods to fulfill our goals as to assess the member needs. It decided to use questionnaires to do a survey.

In its tenure of 2004/2005, the Member Services Taskforce followed its timeline it set at the beginning:

Aug-Jan., 2004, the Member Services Taskforce discussed the questions to be included in the survey, and completed drafting the questionnaires;
Feb., 2005, the survey was announced, and data collected
Mar.-May, 2005, data analysis

5. The Survey of CALA Members

5.0. The Survey of CALA Members: Introduction

The Member Services Taskforce discussed its charges and had a consent understanding that: 1) it shall survey the membership to see what they value CALA for and what they expect CALA to do for them and 2) shall identify the distinctive needs of different types of members and make recommendations to the Board on any feasible ways to meet their needs.

In order to find CALA members' view on how they value CALA and what CALA members expect from CALA, the Member Service Taskforce conducted the survey between Feb.8-feb.28, and the deadline was extended once till March 4th.

5.1. Survey of CALA Members: Survey Questions

The Member Services Taskforce identified four service areas for the questionnaires and organized questions accordingly:

Section I. Annual Meetings (question 1-7)
Section II. CALA Website (question 8-12)
Section III Membership (question 13-17)
Section IV. General (question 18-20)

5.2. Survey of CALA Members: Assumptions

The Member Services Taskforce made an assumption that since this is to address CALA members' needs; those who are active members will take the time to respond to an email attachment of questionnaire during a specified survey period, when availability of such a survey instrument was announced through CALA listserv.

The Member Services Taskforce also decided to use the email attachment as the means to do the survey. The decision was based on the fact that there were 439 members who have paid the 2003, or 2004, or 2005 and life members. Of the 439 members, 48 without email addresses, which include 2 corporate members (Eastwind Books & Arts, Inc. and Los Angeles Public Library), 1 2004 member retired, and 45 life members. In other words, 391 members have email access. It is also suggested that for those 48 members who do not have email address, the survey could be sent to them as regular mail. The regular mails were not sent to those members due to lack of time.

5.3. Survey of CALA Members: Methodology and Operationalization

The Member Services Taskforce prepared total a survey with 20 questions in four categories which was sent as an attachment distributed through CALA listserv. An announcement email was sent on Feb. 8th through CALA listserv. The announcement included a brief mention of the background of the Taskforce, its charges, and the purpose of the survey.

5.4. Survey of CALA Members: Findings and Discussion

A total of 45 responses to the survey questionnaire were received from CALA members. Among them, the majority is librarians and only one student responder. Analysis of those responses was conducted by Xiwen Zhang (Section I and II) and Harriet Ying (Section III and IV). Following are some highlights from their detailed summaries.

5.4.1. Survey of CALA Members: Findings and Discussion: CALA Annual Program
Good programs are the key to yield the high attendance. A good program means to have good speakers; to have a balanced coverage of both public and academic sectors; and to address diverse professional issues, and to provide opportunities for CALA member, including students to present their papers.

Among the factors that may prevent CALA members to attend the annual program, location rated high. While location may not likely be changed as CALA annual program schedules during ALA, CALA should find other means, such as financial support to encourage and help its members to attend the annual program.

5.4.2. Survey of CALA Members: Findings and Discussion: CALA Websites

Majority of the respondents has visited CALA web site once a while. The suggestions for web page improvements are both for its web design and its contents. Currency and accuracy are important while graphic design should also reflect CALA as a professional organization.

5.4.3. Survey of CALA Members: Findings and Discussion: CALA Membership

Again, among CALA programs, member respondents value the annual program, scholarships and Newsletter. Many suggestions on JLIS to become E-journal.

Some good suggestions and tips were made on recruiting new members.

5.4.4. Survey of CALA Members: Findings and Discussion: General

More interests expressed for professional development and experience sharing.

Over all, participants have positive responses to the survey and they enjoy CALA as an organization for them to meet friends and networking.

6. Conclusion/Recommendations

The survey study of the CALA members indicated a rather low level of interest, i.e., a total of 45 responses received, among CALA members. It is even lower for student members.

Based on the survey results, the Member Service Taskforce would like to make recommendations to the CALA Board as following:

6.1. Recommendation: Annual Program

It is widely expressed that respondents value the CALA annual program. The overall rating for the annual program as B suggested room for further improvement. As scheduling and location are not likely to change, the improvements need focus on its contents. Many good suggestions on keynote speaker and process of selection them, the topics for the annual program and opportunities for members and student to present papers are just few example. The Member Service Taskforce would refer these suggestions to the Annual Program Committee for further considerations.

6.2. Recommendation: Web sites

Survey results indicate both content and design of CALA web site need some improvements. As some improvement takes longer time, there are some immediate actions CALA could take such as graphic design and linkage problems. The Member Services Taskforce would like to recommend that the newly established Web Advisory Committee to look into these issues and move forward.

6.3. Recommendation: Membership

The survey indicates that CALA members value CALA as a professional organization. They enjoy the friendship among the members and view it as a place to network. Some good suggestions in expanding membership were raised in the survey. The Member Service Taskforce would recommend a discussion among Board members, Chapter presidents and state contacts on how to implicate these suggestions. It suggests the CALA president to decide the format of the discussion and who should be involved.

6.4. Recommendation: General

Many comments made in the survey to the JLIS becoming an e-journal. As CALA Publication Committee is negotiating with JLIS Taiwan editorial committee, the Member Service Taskforce recommends that no action should be taken until the negotiation comes to its conclusion.

The Member Service Taskforce also suggests that in future, a web-based survey may be a more efficient way to conduct survey and collect data.

To conclude, the CALA Member Service Taskforce believes that it has completed all the assignments and that the CALA Board should now disband the Taskforce for its proper fulfillment of all charges.

Submitted by ShuYong Jiang (Chair)
Mentorship Program Committee

The CALA president appointed the Chair to initiate a national CALA mentorship program modeled after the Midwest Chapter Mentorship Program of 3 years. The Committee special charges from the President were:

Special charges for the Mentorship Program in 2004/2005:

1) The Program, under the leadership of its Chair, shall review the documents of the Midwest Chapter Mentorship Program, and adopt, revise, or create new documents concerning mentorship, program goals and policy, mentor/mentee guidelines, assessment, and procedures for the evaluation of the CALA Mentorship Program.

2) The Program, under the leadership of the Chair, shall recruit mentors and mentees from the CALA membership and pair them according to their needs and expertise.

3) The Chair, with the help of the Program members, shall evaluate the CALA mentorship Program annually and make recommendations to the Board regarding plans for further improvement and enhancement of the Program.

Actions taken:

1. The Committee has reviewed all Midwest Program documents and made changes for the national program. The website of the program was established in early Sept. at the CALA website: [http://www.cala/mentorship/mentorprog.htm](http://www.cala/mentorship/mentorprog.htm). The web page of the program includes program goals, eligibility of applicants, online application forms, and evaluation form.

2. On Sept. 15, 2004, the Mentorship Program announcement was sent to the CALA-List. Later the announcement went out to all library schools in U.S. through Chapter representative members who collected library schools contact information in their Chapter areas.

3. By mid December, there were 16 mentors and 12 mentee applicants, including 5 library school students.

4. By May, there were 21 mentors (19 have matches), and 15 mentees in the program. There were 6 library school students.

5. The Committee started the matching process in early November. The matching was based on applicants’ online input of research interests, experience, credentials, and preferences. All mentees have 1 to 2 mentors to cover different areas of their needs (e.g. public services and technical services). This is helpful for mentors who have limited time for one-on-one mentorship relation. A few Mentors only have one mentee, but most of them have two mentees. In many cases, the Committee chair invited members with special expertise requested by mentee applicants if those were not covered by mentor applicants. 6 mentors joined by invitation.

6. In December, mentors were notified of their matches and asked for their confirmation, and any concerns over the match(es). After the committee received confirmation from each mentor, the committee then notified the mentee(s). The Mentorship Program Guidelines were sent with communication messages to both mentors and mentees. Each Chapter member liaison was assigned to notify 3 to 4 mentors and 3 to 4 mentees to facilitate the process. The chair responded to all concerns and email questions from all participants.

7. All program participants were also added to the Program Discussion Forum established at CALA Mentorship Forum [http://worktools.si.umich.edu/](http://worktools.si.umich.edu/) (now the new address is: [https://ctools.umich.edu/portal](https://ctools.umich.edu/portal)) by President Shixing Wen. The program forum provides one stop for all program information. The Forum allows program participants to view email correspondence, participate in discussions, and share experiences among all program participants. The Forum also includes a Q&A section, in the Forum Document folder, which provides valuable information on issues of librarianship compiled by participants from previous years.

Recommendations:

A. The Mentorship Program (Committee) should work with CALA Membership Committee closely as the Midwest Chapter did. The current structure of Committee membership to include all immediate past Chapter Presidents as Program Chapter representative/liaisons is very good since the program works with new recruits and seasoned members from each Chapter.

Rationale:
- Applicant membership status has to be verified
- Consult membership list to solicit mentors with special expertise
- Recruit new members to join membership

B. A Mentorship program [matching] database should be established (together with Membership database) if the program is to be continued in the future. The Data bank can store long-term information of mentors, if they choose to remain in the program. Preliminary matching can be programmed with given criteria. The matching process is labor intensive task especially during the communication period to answer questions and concerns. When there are more than 30 participants involved, the matching information can be complicated. A database would make it easy to track various information, and could be queried.

C. The Program Discussion Forum has not been utilized as we hoped. The Forum set up has to be done centrally by the site manager with update by the chair. Participants cannot register themselves using their own choice of
User Name and Password. The program chair didn’t have
time to post challenging questions to stimulate discussion.
No participants used the forum function, even from the
beginning when they were told they could use the forum
to post their questions.

D. Simple mentee and mentor email discussion lists
might be more user friendly, and participants won’t have
an extra location to look for information. The program
homepage might be the logical location for all program
related information.

F. A forum/discussion panel might be feasible for
participants to meet to share concerns, issues, and
opportunities at CALA annuals at ALA.

Evaluation Comments:

As of June 8, the reporting date, I have received 8
evaluations, 4 from mentors, and 4 from mentees. There
are two pairs, who have joined the program less then 2
months, waived their evaluations until a later date.

Mentees:

“My main purpose of joining this mentorship program is
that I hope someone can share his/her experience/tips
about finding jobs in […] libraries. I did exchange a few
emails with my mentor to introduce myself and let her
know my background and interests. But I lost contact
with her after answering her last couple of questions this
January. I did not bother to send her emails later because
I thought maybe she was busy or she just couldn’t help
me…. I am just somewhat a little disappointed. I think
maybe my question/purpose was too broad to be
answered through this one-to-one mentorship program.”

“I just changed my job before I was assigned to my
mentors. Since then I did not contact my mentors. I do
appreciate that CALA provides this program for the
member. I hope this program will continue to help the
member.”

Mentors:

“Throughout the year, we have had only ONE email
conversation between both parties. There’s a
fundamental knowledge gap between both parties and the
mentee does not seem to be enthusiastic to pursue the
question further after he/she asked me for responses.”

The most valuable thing I learned through this program:
“The most valuable thing I’ve learned through this
program is that I can learn a lot from most experienced
mentors […] and […]”

“The areas/subjects that current MLIS students are
interested in.”

Comments on the Program:

“Excellent communication between committee and
participants.”

“Excellent match and cooperation between mentor and
mentee.”

“I had only one-time communication with the committee
which was the first-time arrangement for mentor and
mentee.”

“I think we definitely need more follow up
communication between the participants and the
committee. The committee needs to check up if all
mentors and mentees are connected. Also, more follow
up work with participants should be done to see how the
program is progressing.”

“Yes, we are good match”

I have the following suggestions to improve the program:
“Let the mentee understand fully the primary purpose of
this program, the mentor is not a facilitator for job
vacancies or decision-makers for setting of mentee’s
career goals. The mentee has to be persistent with the
relationship and in contact with the mentor periodically,
otherwise, the relationship between both parties
disappears and dies soon.”

“The committee should have more follow-up contacts
with mentors/mentees. Make sure the background and career path of the mentor
and mentee match closely. Some mentors/mentees sign up for the program but never
follow through. I think people should be advised that if
they sign up, they should be responsible for carrying out
this program. (For instance, three mentees were assigned
to me, but only one contacted me).”

I would do the following things differently if we could
start over again:

“Have more frequent contact with my mentees.”

“Invite my mentees to visit my library and explain to
them what my job is about.”

“Ask the committee to track down "missing" mentees.”

“Encourage the mentee to go to professional conferences
(CALA, ALA), and meet the mentee in person.”

Overall, the program is useful:
6 agree, 2 disagree

I will recommend the program to others:
6 agree, 2 disagree

Conclusion:

An ideal situation would be if all CALA members
participate in the program, as mentors, when the need
arises. CALA has such a wealth of human resources, and
the whole membership covers all aspects of librarianship. However, not everyone has the time to participate nor realizes the importance and urgency to carry-on the profession by investing experience, knowledge, and energy in the younger generation. Some mentees may have the traditional “Chinese student” mentality of a passive attitude instead of pursuing the mentoring relationship proactively. The program committee has to follow-up on each pair at least twice during the program time to detect any dissatisfactory match or lack of contacts in early stage. Participants should pursue good mentoring relations, and not depend on the program committee to investigate miscommunications, or lack of communications. A caring heart will solve many problems. The mentorship program at the national level is more challenging than it was at the regional level. At the regional level, we worked with people whom we have worked with for a few years, and the commitment level overall was higher.

Despite of the challenges, CALA’s mentoring program provides a special opportunity to learn how to pursue a good mentoring relationship since both parties have Chinese and U.S. training and cultures. This mentoring experience is helpful for participants to learn from each other and to apply their experience in other work situations.

I’d like to thank all program participants, committee members, and President Wen for their great support to get the program started.

Submitted by Vickie Doll (Chair)

Nominating Committee

The Nominating Committee originally included six past Chapter Presidents as members. Four of the members excused themselves after they had accepted the nominations to run for the CALA officers.

The Committee sent out the “Call for Nomination” to CALA members on March 7, 2005 via CALA –L. The deadline for nomination was set on March 22, 2005.

The Committee received one nomination for the position of 1st Vice-President/President-Elect (2005/2006), two for the position of 2nd Vice-President/President-Elect (2006/2007) and ten for the positions of Five Directors of Board (2005-2008). In Mid-April, one candidate withdrew from the nomination to run for the Director of Board.

The Committee submitted the “CALA 2005 Election Ballot and Statements for the positions of two Vice-President/President-Elects and five new Directors of Board, 2005-2008” to the President and Executive Director on April 27, 2005.

Submitted by Amy Tsiang (Chair)

Public Relations/Fund Raising Committee

The Committee at the first half year has made a Donation Form which has been posted on CALA web site under both Online Forms and Donation. In the second half year, the Committee has worked out a vendor list based on the list of the previous year. The committee sent out letters and emails to 41 vendors which results in, according to the Membership Committee, 8 advertisers for the CALA 2005 Membership Directory, and 11 door prizes for CALA Banquet.

The Committee also worked out a CALA Brochure based on the draft Li Fu made. The Brochure will be disseminated at ALA 2005 Conference with a list of CALA events.

To the moment of this report, the Committee still is in the process of making effort to draw financial support for CALA Banquet.

Submitted by Lisa Zhao (Chair)

Publications Committee

This past year, the Publications Committee focused on two major issues:
1. To discuss issues regarding the publication JLIS;
2. To examine the possibility of starting a CALA Occasional Papers Series.

The Committee held numerous discussions about these two items. After these discussions, the Committee is making two recommendations to the Board, which will be presented later in this report. The report will describe in detail how these discussions went, and the recommendations were made on each item.

When it was first formed, the Publications Committee was charged to review the current status of the publication and to make recommendations to the board based on the feedback from members and previous discussions at board meetings regarding JLIS. Issues around JLIS involved the financial factor, the readability, and usability of the journal. The Committee had
numerous discussions and decided that the best way to get an idea of how JLIS was serving the needs of our members (or not) was to conduct a survey of current members who were receiving the publication.

The survey results were reported in the mid year report in January for the Mid Winter board meetings (see the CALA Publications Comm. Interim Report for details). The results indicated that among CALA members, even though there was a higher percentage of those who supported the discontinuation of CALA sponsorship of JLIS, the number of those who said that CALA should still continue the sponsorship was not significantly less. So the Committee is recommending rather than suspending the continuation of the sponsorship, CALA look into conducting serious negotiations with NTNU on conditions as follows:

1. Start negotiations with NTNU immediately;
2. Priorities to consider in negotiations:
   a. Content: gear the content of the journal more toward the interest of CALA membership;
   b. Editorial authority: split the editorial responsibility between CALA and NTNU;
   c. Format: make JLIS online ASAP;
3. If no progress is made in these negotiations, CALA should consider the suspension of the continuation of CALA sponsorship to JLIS (in 2006?).

Based on these recommendations, a negotiation team was formed which consists of Shixing Wen, CALA President, Sally Tseng, CALA Executive Director, Zhijia Shen, CALA JLIS Editor, and Haipeng Li, Chair of the CALA Publications Committee. Up to this point when the report is written, the negotiations are still continuing.

The second project was to discuss the feasibility of CALA starting an Occasional Papers Series (OPS) as its own publication. The proposal was submitted by Ming Poon, a member of the Publications Committee. The goal is to increase opportunities for professional development for CALA members by creating another channel in which CALA members can publish research and scholarship of papers which are shorter than books and longer than journal articles. Many issues were discussed in length, including those that are financial, editorial and operational. After rounds of discussions and many revisions of the proposal, the Committee came to the recommendation that CALA start the Occasional Papers Series (OPS Proposal is attached).

As Chair of the Publications Committee, Haipeng Li received copies of two issues of JLIS from the National Taiwan Normal University for distribution to CALA members in the US. Both batches of mailings were sent to CALA US members via the Oberlin Mail Service, which made substantial savings for CALA. Here is a description of the cost:

<table>
<thead>
<tr>
<th>Cost for Fall 2004 mailing:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor: $69</td>
</tr>
<tr>
<td>Mail charges: $181.63</td>
</tr>
<tr>
<td>Subtotal: $250.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cost for Spring 2005 mailing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor: $75.90</td>
</tr>
<tr>
<td>Mail Charges: $198.11</td>
</tr>
<tr>
<td>Subtotal: $274.01</td>
</tr>
</tbody>
</table>

Total cost for the year of ’04-’05: $524.64 (as opposed to $1,500 paid for mailing for the precious year).

**Recommendations:**

I. Regarding JLIS:
Start negotiations with NTNU immediately;

II. Regarding OPS:
CALA consider publishing the Occasional Paper Series. See Proposal below.

Submitted by Haipeng Li (Chair)

**A Proposal to Publish Occasional Papers Series**

The CALA Publications Committee recommends that CALA publish its own scholarly and peer-reviewed Occasional Papers Series (OPS). The intent of this proposal is to create one more channel in which CALA members have their scholarly work published and therefore increase their opportunities for professional development.

Occasional Papers are less-than-book-length academic publications issued in the same format with some sort of regularity but not as rigid as periodicals. The flexibility in the intervals of publication as well as in the content materials affords the great attraction. Depending on the popularity of the topic (and sometimes the author), the print-run can also vary.

Each title in the Occasional Papers series is independent, giving the author more satisfaction. Authors can also be offered the opportunity to purchase a bulk of the print-run for his/her personal distribution. In this way, the printing cost is subsidized by the author.

The kinds of publishable materials may extend beyond academic articles. Computer manuals, reference tools and other compilations not normally accepted by academic journals can also be published in the Occasional Papers series.
The rationale for creating such a publication and detailed steps to carry it out are outlined below.

A. PURPOSE

1. The Occasional Papers Series (“OPS”) does not aim at replacing the JLIS as academic publication of CALA. Rather, it provided an alternative channel of publishing, especially for research findings which can best be presented in lengths shorter than books but longer than articles.

2. Members of CALA will witness greater diversity of publishing by their association, hence their sense of belonging will be enhanced. They will have more opportunities of publishing their own research and knowing what other members contribute to the profession.

3. The CALA Publications Committee possesses control of editorial policy and authority over a new series of publications without drastically increasing the workload.

B. EDITORIAL CONTROL

1. Members of the Publications Committee will serve on the Editorial Board for the CALA Occasional Papers Series, but committee members should also be given the choice of not participating for any reason, or for no reason at all. At least 3 members from the Publications Committee is the minimum quota for the Editorial Board (members of the OPS Editorial Board will be referred to as “Editors” hereinafter).

2. The Editorial Board will work to enlist an Advisory Panel for the CALA Occasional Papers Series. Members of the Advisory Panel are people who are authorities in their own fields and are willing to review submissions to the OPS without remuneration. (For membership of the Advisory Panel, 10 people is recommended as the minimum; at least half of the Advisory Panel members should have CALA membership.)

C. COST

1. If CALA decides not to subsidize printing and other costs, then there is practically no cost incurred on CALA (all costs will be borne by the author). However, to show our support for academic pursuit by CALA members, CALA may consider subsidizing at least selected OPS titles.

2. Advertisements from publishing companies, for example, should be considered to generate revenues which in turn will be applied to the cost of publishing OPS.

3. Decisions on submitted contributions can take any one of the following forms:
   a) Accepted for publication with subsidy
   b) Accepted for publication without subsidy
   c) Not accepted for publication.

D. OPERATION

1. Depending on whether or not CALA has been registered as a publisher and has obtained ISBNs for its publications, CALA may consider choosing from the following options as the publisher of OPS:
   a) CALA, or
   b) a non-profit-making publisher registered in the US.

2. CALA will announce the launching of OPS to all members and invite submissions. The formation and the membership of the Editorial Board (and the Advisory Panel?) will also be made known to CALA members.

3. The Editorial Board will perform the preliminary screening and the result will be communicated to the author within one month of receipt of the submission.

4. If initially accepted by the Editorial Board, two members of the Advisory Panel will be invited to review the submission. If both panelists see eye-to-eye with each other, the result will be communicated to the author within two months of receipt of the submission.

5. In case the two panelists disagree on the publishability, a 3rd panelist will be invited to make the final judgment, and the author is informed of the need for further review. After the decision made by the 3rd reviewer, the result will be communicated to the author within three months of receipt of the submission.

6. The reviewers will remain anonymous at all times. Their names will not be disclosed to anyone except the Editors—unless they choose to be disclosed.

E. PRINTING

1. A good working relationship will be established with a printer/publisher who will take up the printing job with efficiency and low cost.

2. The accepted submission will be preliminarily edited by the Editors and send back to the author for formatting into a camera-ready file.

3. As soon as the camera-ready file is received, it will be transmitted to the printer. The expectation for printing/binding will take at most 45 days. Then the entire print-run will be shipped to CALA.

4. The cover design of OPS titles can vary, but the format, especially their sizes must remain the same. The ideal size is 23x16.5 cm.

F. DISTRIBUTION
1. One thousand is the minimum print-run. If the author prefers, and is willing to pay, he/she can choose to print more copies.

2. The entire stock of 1000 copies will be distributed by CALA at predetermined price.

3. If the publisher isn't CALA itself, agreement regarding the distribution methods and the profit-sharing should be made between CALA and the publisher. Profits made from the sale, if any, should be shared between CALA, the publisher (if not CALA itself) and the author according to a previously signed agreement.

4. No electronic copy of the OPS titles will be provided. All readers should purchase the hard copy.

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**JLIS CALA Editor**

1. Active discussions and negotiations have taken place between CALA and Shida on various issues relating to JLIS. The focus has continued to be on improving communication between CALA and Shida, clarifying the expectations and editorial responsibilities of CALA editor, and regularizing the process for article solicitation, refereeing, editing, and acceptance. (For details, please refer to the JLIS editor’s mid-winter report of January 2005.) CALA president has exercised strong leadership in these discussions and negotiations. CALA executive director has provided detailed documentation in support of the discussions and negotiations. Chair of CALA Publications Committee has completed a survey on JLIS and provided valuable suggestions regarding the future directions JLIS. (Please see report of the Publications Committee) As editor of JLIS, I participated in the discussions.

2. As a result of the discussions and negotiations with Shida, a meeting has been set up between CALA and Dr. Meimei Wu of Shida during ALA annual conference in Chicago.

3. Following the Board instructions, I have continued to hold off active solicitation of articles until formal procedural guidelines presented in our proposal to Shida (see JLIS editor’s mid-winter report of January 2005) are discussed and approved by JLIS chief editor, editorial board, and CALA board. In the past six months, no articles have been received.

Submitted by Zhijia Shen (Editor)

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**Scholarships Committee**

This year, with help from two committee members (Lian and Danielle), Shixing Wen, CALA President, and Jian Liu, CALA Newsletter Editor, the committee successfully publicized the 2005 CALA Scholarships announcement through the CALA listserv and the CALA web site. *American Libraries* also carried a part of the announcement.

Based on advice from previous committee chair (Diana Wu), the committee chair sent the announcement to the directors and chairs of all ALA-accredited LIS programs in North America in February 2005, which helped generate much interests from ILS students in the CALA scholarships.

By the deadline of April 15, 2005, the committee received 18 applications, a very competitive pool. The chair made copies of applications and sent them to the two committee members, Lian Ruan and Danielle Wang, committee members, composed extensive review grids that facilitated the selections. After extensive e-mail exchanges within the committee, the following four recipients were selected for the 2005 CALA scholarships:

- Donghua Tao (University of Missouri), CALA Scholarship, $1,000
- Zhi Xian Yi (Texas Women’s University), Sheila Suen Lai Scholarship of Library and Information Science, $500
- Hairong Zhu (Kent State University), C. C. Seetoo/CALA Conference Travel Scholarship, $500
- Yang Jin (University of Michigan), Huang Tso-ping and Wu Yao-ju Scholarship, $250.

The committee chair called all of the four winners and informed them about their scholarships. These individuals happily accepted the scholarships. The committee chair also informed the professors at these four universities about the recipients of the CALA scholarships. These professors wrote wonderful reference letters these outstanding students which helped the selections. The official letters of the CALA scholarships were sent to the winners for their record keepings. The winners were also invited to come to the CALA Banquet to receive the scholarship.

Finally, a press release regarding the outcomes of the CALA scholarships was sent out to the CALA listserv and ALA
Recommendation:

To increase the fund of Huang Tso-ping and Wu Yao-yu Scholarship, from $200 to $500.

CALA 2005 Scholarship – Press Release
June 7, 2005

The Chinese American Librarians Association (CALA) is pleased to announce the recipients of the four 2005 CALA scholarships: Ms. Donghua Tao from the University of Missouri, Mr. Zhi Xian Yi at the Texas Woman’s University, Ms. Hairong Zhu at the Kent State University, and Mr. Yang Jin from University of Michigan. The award ceremony will be held on Sunday, June 26, 2005, 7:00 – 10:00 p.m. at the CALA Annual Awards Banquet, in conjunction with the 2005 ALA Annual Conference to be held in Chicago.

Ms. Donghua Tao, a doctoral student at the University of Missouri-Columbia’s School of Information Science & Learning Technologies, has won the 2005 CALA Scholarship of Library and Information Science. Ms. Tao earned a MLS degree with specialty in medical librarianship at the same university. She has also concurrently enrolled in a program of Master of Health Informatics. In a reference letter from Dr. Sanda Erdelez, Associate Professor at the School of Information Science and Learning Technology at the University of Missouri, she commends that “Donghua impressed me as very intelligent, articulate, and focused person,” and “she possesses a strong interest in library and information science, especially in understanding how people in the medial community access and use information.” As a promising scholar in the library profession, Ms. Tao has published three articles on peer-reviewed journals. She gave numerous presentations at the conferences held by the Association for Library and Information Science Education (ALISE), Missouri Library Association, and American Medical Informatics Association. She will give a presentation at the 2005 ALA in Chicago. Ms. Tao is a student member of CALA (since 2001), American Medical Information Association, Medical Library Association, American Society for Information Science and Technology, Healthcare Information and Management Systems Society, Special Library Association, and American Library Association. In his reference letter, Professor John Budd, Associate Director of the School of Information Science and Learning Technologies of the University of Missouri-Columbia, further elaborates that “I believe we have a professional responsibility both to support scholars and professionals of promise and to reward accomplishments. Awarding a scholarship to Ms. Tao would embrace and accomplish both of these responsibilities.”

Mr. Zhi Xian Yi is awarded the Sheila Suen Lai Scholarship. Mr. Yi is currently a doctoral candidate at the School of Library and Information Studies, Texas Woman’s University. He received a MLS from Southern Connecticut State University and M.A. in English from Central South University, Human, China. Professor Sylvia Vardell at the School of Library and Information Studies, Texas Woman’s University, praises that Mr. Yi “is very hard working and conscientious, determined to achieve his goals and make a difference.” Another professor, Dr. Keith Swigger, comments that “Mr. Yi combines intellectual gifts with ambition and energy. His dedication and unceasing efforts to produce the high quality work distinguished him among students.”

Ms. Hairong Zhu is a recipient of the C.C. Seetoo Conference Travel Scholarship. Ms. Zhu is currently a Master’s degree student in the School of Library and Information Science, Kent State University. Yin Zhang, Associate Professor at the School of Library and Information Science, Kent State University, praises Ms. Zhu that “she is a very motivated learner and an employee as evidenced by the awards she received for her excellence for her school work and professional work. Recently, she won the 2004 Academic Library Association of Ohio’s minority student scholarship. She is definitely on track for academic and professional achievements.” She plans to use the fund to attend the 2005 ALA Annual Conference in Chicago. Ms. Zhu plans to use the fund to attend the 2005 ALA Annual Conference in Chicago.

Mr. Yang Jin is a winner of the Huang Tso-ping and Wu Yao-yu Scholarship. Mr. Jin is now pursuing his Master of Science in Information degree at University of Michigan, with a specialization in human computer interaction. Xiao-Wen Zou, Academic Advisor of School of Information Science at the University of Michigan, believes in Mr. Jin that “with his solid academic background, years of overseas experience and sustaining self-confidence, I envision that he would have a huge potential for great academic and professional success in the near future.”

Each year, the CALA Scholarship Committee awards four scholarships, up to $2,750 to full-time students enrolled in ALA-accredited LIS programs in North American, including CALA Scholarship of Library and Information Science, Sheila Suen Lai Scholarship, C.C. Seetoo Conference Travel Scholarship, and Huang Tso-ping and Wu Yao-yu Scholarship. This year, the CALA Scholarship Committee received a pool of high caliber of applicants. Sha Li Zhang, the CALA Scholarship Committee Chair, credited it to the directors of the ALA.

Submitted by Sha Li Zhang (Chair)
accredited library and information science programs and professors in these programs. They encouraged their students to apply the scholarships and took time to write wonderful reference letters for these applicants. CALA was pleased to be able to provide support to these outstanding students through these scholarships.

Sally C. Tseng's Professional Development Grant Ad hoc Committee

The $1000 grant, donated by Sally C. Tseng, CALA Executive Director, provides support to CALA members in activities related to research in library and information science.

This year’s Sally C. Tseng's Professional Development Grant Committee consists of the following members:

Manuel Urizola, Head of Monograph & Serials Cataloging, University of California Irvine, Co-Chair

Ying Xu, Humanities Librarian, California State University Los Angeles, Co-Chair

Wenwen Zhang, Director, San Gabriel Public Library, San Gabriel, California

The call for Sally C. Tseng's Professional Development Grant applications was distributed via the CALA listserv in January, March, and April. A number of people inquired about the grant, and several outstanding applications were received by the April 15th deadline. After careful review and discussions, the Committee selected three recipients:

1) Jian Anna Xiong and Lian Ruan (joint proposal).

Lian Ruan is a CALA member and is Head Librarian of Illinois Fire Service Institute, University of Illinois at Urbana-Champaign. Jian Anna Xiong is CALA’s Membership Committee Chair and Government Information Librarian at Southern Illinois University Carbondale. The grant will help Ms Ruan and Ms Xiong embark a joint research project entitled In Search of Excellence: Chinese American Librarians in the 21st Century. The project, which consists of a survey to CALA’s current members and a study of the status and characteristics of Chinese American librarians in the United States, will provide “both quantitative and qualitative data analysis to communicate and promote Chinese American librarianship by providing a picture of the ability of Chinese American librarians and their response to information requests in their organizations. The study findings can be used as a tangible example to help promote Chinese American librarianship and the LIS profession.” It will also address “the increasing need to understand Chinese American librarians as one of the largest ethnic librarian groups in American library communities, and renewed interest to demonstrate and prove its critical roles in the Library and Information Science profession.” The research result “will help Chinese students studying library and information science as well as Chinese librarians to better fit into American libraries. It will help them expand their job choices, embrace a higher and broader vision in working as minority librarians in America, and thus enhance the integration of Chinese librarians into the American library society as well as add diversity to the society.”

2) Yongyi Song

Yongyi Song is Technical Services and Collection Development Librarian at the John F. Kennedy Library of California State University Los Angeles, and serves on CALA California Chapter’s executive board. He has published many books and articles on Chinese Cultural Revolution and received a number of national awards including the prestigious 21st Century Librarian Award by the School of Library and Information Science of University of Syracuse. The grant will help Mr Song in two of his research projects: 1) a panel presentation entitled Preserving Chinese History: Digital Resources on China Studies Overseas at the Third International Conference of Institutes & Libraries for Chinese Overseas Studies which he serves as Chair; and 2) the final editing work of an updated version of The Chinese Cultural, Revolution Database, CD-ROMs which he serves as a chief editor. By addressing the panel at the Third International Conference of Institutes & Libraries for Chinese Overseas Studies, he “will share his extensive knowledge and experience with colleagues in other communities and will encourage more librarians to pursue research and preserve historical materials. Such continued efforts to preserve the valuable data on contemporary China are truly praiseworthy and set a fine example for many colleagues in the library profession”. The upgrade of the Chinese Cultural Revolution Database “will significantly enhance the database with new sources and technology --many major scholars in the field have already expressed high expectations of this upcoming new edition”, and “will provide much more valuable data for historians, scholars, and researchers to study this important historical event in the 20th century”.

The Grant will be presented to the recipients on Sunday, June 26, 2005, 7:00-10:00 pm at the CALA Awards Banquet in Chicago Chinatown-Three Happiness Restaurant, 2130 S. Wentworth Ave., Chicago, IL 60616 during the 2005 ALA Annual Conference.

Submitted by Ying Xu (Co-Chair).
Taskforce on Credit Card Use

The committee submitted an interim report to CALA midwinter board meeting for discussion. At the board meeting, several important issues were discussed:

1. Implication of revenue collected through accepting credit card payment: Due to processing fees imposed by the merchant account or online banking agencies, CALA will not be able to collect 100% of the payment. Possible reduction in revenue is the concern from CALA Treasurer.
2. Security issues: When transacting credit card information over the Internet, will personal information, as well as security, be protected?
3. User attitude: CALA members are concerned of the uneasiness to use credit card over the Internet.

Followed up with the discussion, here below are the findings:

Why credit card use?

Industry experts agree–giving members the option to make a payment using a credit card helps nonprofits operate more efficiently. Adding this convenience for members does not result in an increase in administrative costs. In fact, credit card processing is less expensive than check processing. In a study conducted by PricewaterhouseCoopers, credit card processing costs average 2.7% of transactions, while checks cost 4% and processing cash cost a whopping 4.8%.

Make it simple for members

Credit cards are important to nonprofits for a few reasons. First, people like convenience and flexibility of paying with a credit card. If it is quick and easy to make a payment, members will be more inclined to do so (plus they like getting the frequent flyers miles and rebates). Second, many potential members are more comfortable with credit card payments than cash, so if you offer credit card payment as an option, you can attract new supporters. They also can use their credit card statements when they file their tax returns if needed. All of this creates a generally pleasant and easy experience, which goes a long way in influencing the operation of a nonprofit organization such as CALA.

More than 90% of CALA members today are experienced with their E-mail usage (data found in CALA membership directory) and CALA has taken steps to further utilize electronic discussions on its Board voting (voted, approved, and implemented in 2005). Shop on Internet using credit/debit card is no longer a distant privilege for minority of few. CALA needs to look into trial steps and make a decision whether or not to provide this convenience as a permanent solution in its member services.

Attract new members

Online payments are gaining in popularity with both members and organizations. Programs like this help build relationships with members and constituents, and can lead to the acquisition of new members as well. Giving members/non-members the opportunity to pay online will encourage them to spend more time on CALA website, where CALA can promote more on its activities, publications, and membership.

Accepting credit card online only? What about accepting credit card manually?

There are different setups required for accepting credit cards in face (to swipe the credit cards). To do so there is equipment required (with optional choice to dial-up/connect to credit card processing.

Recommendations:

The committee recommends and requests the following items to be agonized at the 2005 ALA CALA board meeting:

1. Allow credit card use for any organizations to place an advertisement in the CALA publications, including the Newsletter and the Website.
2. Offer members the option to pay/renew membership by either credit card or check.

For undersigned above, CALA treasurer will work with CALA financial account institution, or other financial agencies, for the best interest of CALA to set up a merchant account for accepting credit/debit card. The necessary setup fees needs to be budgeted.

Submitted by Yu-Lan Chou (Chair)

Taskforce on Web Advertisement

The taskforce was appointed in July 2004. The charge is to “conduct a market analysis and draft the guidelines and fee structures for paid advertisements to be placed on the CALA website”. We started in early Aug. 2004 and finished drafting a Web Advertisement Guideline in Oct. 2004 after the fifth revision.

Thanks all the members for their comments and suggestions in multiple revisions of the guidelines. We appreciate the timely support from Shixing, Sally, and other Board members.

The final draft of the Guideline was presented at the Mid-Winter for Board approval.

Submitted by Li Fu (Chair)
Web Advertisement Guidelines

General Information

The following guidelines are intended to provide guidance for web advertisements to be placed on the Chinese American Librarians Association (CALA) website at http://www.cala-web.org. These guidelines are established with the understanding that CALA is a non-profit organization and therefore, any online advertisements shall be relevant to library, information science, and Chinese American cultures and education, and all the pricing listed hereby is at its minimal rate. The audience of the CALA website includes Chinese American Librarians, Chinese communities, and other World Wide Web viewers.

The Board of Directors and Web Advisory Committee will review the guidelines regularly and revise as necessary. The Web Advertisement Taskforce will seek review and comment from CALA members and individuals outside CALA with expertise in Web Advertisement policies.

Advertising Policies

1. The acceptance of advertising on the CALA website is neither a guarantee nor an endorsement by CALA.
2. CALA will have advertising space available on its websites when the inclusion of advertising does not interfere with the mission or objectives of CALA or its publications.
3. At its discretion, CALA reserves the right to modify the design of an advertisement.
4. CALA accepts both classified and display advertisements. As a matter of policy, images submitted must be in JPG format with a resolution of 72 pixels or above.
5. Advertisements may link off-site to other websites, provided that the content of the other websites have been reviewed and accepted, and the other websites will not prevent the viewer from returning to CALA website.
6. Mistakes happen. The maximum liability of CALA in event of an error is limited to the cost of that advertisement.
7. CALA reserves the right to revise any posted rates and policies. CALA website shall provide the most update information on web advertisements policies and rates.
8. CALA requires any advertisers to provide full payment for desired plan before any advertisements will be displayed on the website. Payment (payable to Chinese American Librarians Association) must accompany all advertisements in full, which may be made by check or money order and must be in US dollars.
9. There is one month’s grace on renewal, after which the advertisement would be removed. Reinstatement would incur another setup charge.
10. Advertisements should be submitted to: ad@cala-web.org

Advertisement Pricing (recommended rate)

Each category is independent. A rule of thumb is one dollar per word/pixel to start with. Given the nature of the web presence to a wider audience, depending on what plan you prefer, the total will differ from advertisement to advertisement.

To get a total, select all the desired categories and add them up. For example: If you wish to place a classified advertisement of 100 words on the advertisements page for 3 months ($100) on the Advertisement’s page ($100), plus a one time setup fee of $30, the total is $230. A logo/image of 163 x 49 pixels for 3 months ($100) on home page ($200), plus a one time setup fee of $30, the total is $330. The more words/pixels/longer duration and more prominent a location, the more expensive an advertisement will be.

<table>
<thead>
<tr>
<th>Advertisements Type/Location</th>
<th>Advertisements Details</th>
<th>3 months</th>
<th>6 months</th>
<th>9 months</th>
<th>12 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classified Advertisements</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(including Jobs, announcements, surveys, etc. no embedded tables, no frames and no 3rd party’s HTMLs)</td>
<td>500 words</td>
<td>$500</td>
<td>$600</td>
<td>$700</td>
<td>$800</td>
</tr>
<tr>
<td></td>
<td>250 words</td>
<td>$250</td>
<td>$350</td>
<td>$450</td>
<td>$550</td>
</tr>
<tr>
<td></td>
<td>100 words</td>
<td>$100</td>
<td>$200</td>
<td>$300</td>
<td>$400</td>
</tr>
<tr>
<td></td>
<td>50 words</td>
<td>$50</td>
<td>$150</td>
<td>$250</td>
<td>$350</td>
</tr>
<tr>
<td>Text Links (Clickable text that points to a URL)</td>
<td>Limit to 50 words</td>
<td>$85</td>
<td>$100</td>
<td>$120</td>
<td>$150</td>
</tr>
<tr>
<td>Basic banners, images, icons,</td>
<td>450 x 100 pixels</td>
<td>$270</td>
<td>$370</td>
<td>$470</td>
<td>$570</td>
</tr>
</tbody>
</table>
### Web Advisory Ad Hoc Committee

**Charges of CALA Web Advisory Ad Hoc Committee, defined by the President in his email July 13, 2004:**

I. General charges:
1. Collect all documents relevant to the committee work;
2. List all activities/tasks relevant to your committee;
3. Draft a timeline to indicate the start and finish of each activity/task;
4. Cooperate with other committee/taskforce on projects or initiatives to advance CALA’s goals.

II. Special charges for the Web Advisory Committee:
1. The Committee, under the leadership of the Co-Chairs, shall draft the policies, guidelines, and procedures regarding the CALA website.
2. The Committee, under the leadership of the Co-Chairs, shall design a member-only area on the CALA Website in preparation for a controlled access to certain resources.
3. Each committee member may be responsible for a joint project with other committees or chapters.
4. The Committee may evolve to be the Web Committee or the Web Development Team after Midwinter.

**Activities engaged in current report period:**

- Participated in the discussions of CALA’s policies on web advertisements
- Designed the advertisement page

**Recommendations:**

1) Approve the transition from Web Advisory Ad Hoc Committee to Web Development Team (a CALA standing committee) based on the President's recommendation
2) Upon the approval of the establishment of the Web Development Team, clearly define the scope and responsibilities of the Team and the CALA Web Master, and the Chair of the Web Development Team should serve as Web Master.

3) Define formal charges of the Web Development Team or the Board recommends the Team draft its charges for discussion at the Mid-winter meeting 2006 or via email.

4) Vote on the term limit of the CALA Web Master contingent on the above items

5) To facilitate effective and speedy update of the CALA web pages and allow access by chapter Web masters to update their respective web pages, the CALA Web should be hosted by a commercial Internet provider with FTP file transfer available to all Team members and chapter Web masters. The existing CALA official Web address will remain the same after the transition. An initial survey found the cost for monthly commercial hosting is from $5 to $15. Upon the approval of this principle, the Web Development Team will present a detailed list of Internet service providers for Board’s decision.

6) Redesign of the CALA Web on the principle of professional look and feel, consistency in color scheme, easy navigation, and added features and functions.

Suggested Approaches:

- Conducting a research on benchmark web sites
- Seeking feedback from CALA members via online survey on the CALA Web site and seek suggestions on future development and improvements
- Setting a timeline for completion
- Conforming to ALA or related Web development guidelines

The Committee feels that the recommendations should be fully discussed and approved by the CALA Board before any actions should be taken by the Committee.

Submitted by Holly Yu (Co-Chair)
Webmaster

Major activities:

- Maintained and updated the CALA website.
- Prepared for and administered the 2005 CALA online election.
- Initiated a new source of revenue for CALA by posting paid job ads on the CALA website. Proposal approved by the Board. Created 8 library advertisements (for Lincoln City Libraries, NE; County of Volusia Libraries, FL; Roosevelt University; City University of Hong Kong; University of Missouri-Kansas City; University of Colorado; University of Wisconsin-Madison; Wesleyan University) under Classified Ads, with a total revenue of $1,000 generated for CALA.
- Solicited 2 sponsors (Wanfang Data and Blackwell’s Book Service) for the 2005 CALA Program, with a total revenue of $600.
- Created the 2005 CALA Conference Program website.
- Moved the Mentorship website from University of Kansas to the CALA website.
- Created a Member Helpdesk.

I’d recommend that the Web Advisory Committee be converted to a CALA standing committee of the Web Development Team with a staggered term of 3 years, headed by the Webmaster.

Submitted by Shixing Wen (Webmaster)

ALA Diversity Council

1) Business Meeting and Program at ALA Annual Conference in Chicago

Diversity Council Business Meeting
Day & Date: Friday: 6/24/2005
Time: 3:30-5:30 pm
Sheraton Chicago Hotel & Towers, Lincoln Executive Board Room

Diversity Council’s 2005 Annual Program

'Able’minded: Disability Rights in Library Hiring and User Services
Day & Date: Sunday: 6/26/2005
Time: 10:30 am - 12:00 pm
Sheraton Chicago Hotel & Towers, BR II

Panelists will discuss accessibility issues for academic and public libraries. Learn about: an accessibility planning process through which librarians and user communities ensure that facilities and services comply with relevant laws; collaborating with a campus disability services office and managing an assistive technology center; implementing and providing public library services to people with disabilities; and, the experiences of professionals with a disability.

Speakers: Rhea Joyce Rubin, Consultant, Rubin Consulting; Simon Healey, Librarian II, Free Library of Philadelphia; Katherine Dexter Willis, Research and Info Services, North Carolina State Univ. Libraries

2) Elected ALA Council-at-Large of our Constituent Groups

Members of the diversity council gathered names of ALA Council-at-Large candidates of our constituent groups and spread the word to support them during the election.

Below is a list of elected ALA Councilors:

Khafre K. Abi (BCALA)
Kathleen E. Bethel (BCALA)
Mary Biblo (BCALA)
Ling Hwey Jeng (APALA, CALA)
Wei Jeng-Chu (APALA, CALA)
Michael J. Miller (GLBTR & Chair)
Ana Elba-Pavon (REFORMA)
Virginia Sanchez (REFORMA)

3) ALA Midwinter Business Meeting

Both Cecilia Poon and Angela Yang attended the Diversity Council business meeting on Friday, January 14, 2005 in Boston. They both shared major CALA activities with the Council. They also attended the ALA Career Recruitment Forum sponsored by the Diversity Council.

(A) Goals and Projects for the Diversity Council

- Wendy Prellwitz (Staff Liaison, Office for Diversity) suggested some goals and projects for the Diversity Council:
- Create products (literature, pamphlets, anything tangible) to get more visibility. Examples of products include bibliographies (that the Office for Diversity could link to from its site), a toolkit on working with people from diverse backgrounds, etc.
- Promote each others’ programs (e.g., provide free ad space in our newsletters)
- Use COD to push through any resolution (our constituent group draws up) to Council
- Talk about Diversity Council in our respective groups
(B) Scholarship
Wendy also reported the Office for Diversity is seeking approval from ALA Council for the creation of a PhD level scholarship for an LIS student from an underrepresented group, including the GLBT and disabled communities.

(C) ALA Handbook Policy #60
The Committee on Diversity is looking into the wording of ALA Handbook Policy Section 60 on minorities. Michael Miller (Chair, Committee on Diversity) will solicit input from all units.

(D) Highlights of Reports from our Constituent Groups:
BCALA: Black Caucus of ALA has finalized its new strategic plan. It was compiled with help from a consultant from ARL’s Office of Leadership and Management Services. The process included a review and revision of BCALA’s mission and vision statement.

JCLC Representatives
1) Joint Conference of Librarians of Color scheduled for Oct. 2006 will be in Dallas, Texas and is a joint conference of 5 ethnic caucuses. CALA representatives are Linna Yu and Liana Zhou.

2) Meeting times for Chicago ALA.

Thursday, June 23, 2005
JCLC Steering Committee Meeting I
6:00 - 10:00 PM
Haytt - Wrigley

Monday, June 27, 2005
JCLC Volunteer Meeting
8:00 - 9:30 AM
Palmer House - Sandburg 5

JCLC Steering Committee Meeting II
10:00 - 11:30 AM
Palmer House - Sandburg 5
JCLC Fundraising Reception
Carol Brey-Casiano Presidential Suite
Chicago Hilton and Towers Hotel
Conrad Hilton Suite
29th Floor
720 South Michigan Avenue

3) Registration Fees. The Steering Committees approved the following fee schedule for the conference.

<table>
<thead>
<tr>
<th>Category</th>
<th>Early Bird</th>
<th>Advance</th>
<th>On-site</th>
<th>One Day</th>
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<td>$25</td>
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</tbody>
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4) Call for presentations. The Steering Committee of the Joint Conference of Librarians of Color 2006 (JCLC '06) invites quality proposals (Joint Conference Librarians of Color 2006 (JCLC '06) Program Proposal Form; http://www.ala.org/ala/olos/libassocofcolor/JCLC_propanproposal.pdf; due June 15, 2005) for presentations at its first-ever JCLC entitled, "Gathering at the Waters: Embracing Our Spirits, Telling Our Stories," to be held October 11-15, 2006, at the Adams Mark Hotel in Dallas. The deadline for submitting all proposals is June 15, 2005. Program proposal forms are available on the Office for Literacy and Outreach Services (OLOS) Web site.

The Steering Committee of JCLC '06 includes representatives from the American Indian Library Association.
(AILA), the Asian/Pacific American Librarians Association (APALA), the Black Caucus of the American Library Association (BCALA), the Chinese American Librarians Association (CALA) and REFORMA, the National Association to Promote Library and Information Services to Latinos and the Spanish Speaking.

The JCLC '06 will include a one-day pre-conference and four days of tracked programming, encompassing issues programs and individual and combined celebratory events. It is also a conference directed towards diversity within library and information studies and the research and development aspects of community outreach. It will establish a forum for the exchange of ideas and dissemination of information on both new and existing ideas.

The JCLC '06 seeks the best ideas in providing library services on the topics listed below and invites proposal submissions for contributed papers, panel sessions, workshops, poster sessions and roundtable discussions. This conference will feature speakers from academia, public, school, private industry and government agencies.

Topics include (but are not limited to) the following:

- Recruitment & Retention (Professional Issues and Support Staff Issues)
- Staff Development (Best practices and model programs, Sensitivity Training, Public Services and Continuing Education)
- Gender (GLBT Populations and Feminization of the Profession)
- Advocacy (Affirmative Action, Equity of Access and Grants)
- Service Delivery (Urban and Rural Library Issues, Best Practices and Programming Models, Collection Development and Education of a Diverse Workforce)
- Legacy (Celebrating Elders, Archives and Preservation)
- Literature (Ethnic and Multicultural Collections and Bibliographies)

In accordance with conference practices, presenters cannot receive honoraria nor have expenses reimbursed for presenting conference programs. Participants are expected to pay their own expenses. For more information please visit www.ala.org/jclc or contact JCLC '06 Conference Co-Chairs Gladys Smiley Bell (gladys.bell at hamptonu.edu) and Kenneth A. Yamashita (ken.yamashita at ci.stockton.ca.us).

Program proposal forms should be completed and sent along with necessary attachments to: JCLC '06, c/o Bell, P.O. Box 1738, Hampton, VA 23669.

Gladys Smiley Bell, Co-Chair
JCLC Steering Committee
gladys.bell at hamptonu.edu
757-727-5371 phone
757-727-5952 fax

Kenneth A. Yamashita, Co-Chair
JCLC Steering Committee
ken.yamashita at ci.stockton.ca.us
209-937-8467 phone
209-937-8683 fax

Submitted by Linna Yu and Liana Zhou
Membership Section

Dr. Hwa-Wei Lee and Sally C. Tseng
Awarded Honorary Membership of Library Society of China

On July 21, 2005, Dr. Hwa-Wei Lee and Sally C. Tseng were awarded Honorary Membership of the Library Society of China (LSC), formerly China Society for Library Science, at the 2005 LSC Annual Conference held in Guilin. LSC’s Honorary Membership is a recognition of Hwa-Wei and Sally’s distinguished contributions and services to Chinese librarianship. Congratulations to Hwa-Wei and Sally!

Xudong Jin Appointed Long-Term Advisor by Yunnan Provincial Library

Xudong Jin, Associate Director of Libraries and Head of Technical Services at Ohio Wesleyan University, made academic exchanges with libraries in Yunnan, China this summer. He did 6 seminars during this time. Three of them were done in Yunnan University, one for more than 20 directors of Yunnan college and university libraries on June 29, one for staff of Yunnan University Library on July 1, another one for the faculty and administrator of the College of Information and Archive of Yunnan University. The other three were: one for Yunnan Provincial Library on July 8, one for Yunnan Art College faculty and staff on July 12, and one for Science Society of Wuhua District in Kunming on July 28. Those seminars were welcomed. He received and answered many good questions at the end of the seminars. After the seminar, Yunnan Provincial Library appointed him as their long-term adviser.

With cooperation of Mr. Wang Yonglin, Director of Library of Yunnan University, Ms. Yang Yong, Dean of the College of Information and Archive of Yunnan University, Mr. Yang Dehua, Secretary of the Library Working Council of Yunnan Higher Education (Yunnan sheng xiao tu gong wei) and Director of Library of Yunnan Normal University, and other 20 more library directors of Yunnan colleges and universities, Xudong and Mr. Wang Yonglin signed an agreement for the further academic exchange between the Library Working Council of Yunnan Higher Education and the Chinese American Librarians Association Midwest Chapter on June 29, 2005. Haipeng Li introduced the details to the Secretary of Party of Yunnan University when a Yunnan University delegation visited Oberlin College in early August. It is said that the Secretary was very interested in the project and supports it. According to the agreement, Midwest Chapter will organize a Chinese librarian group and make a five-day workshop for librarians in Yunnan in 2006.

Shirley Loo, President of DC Chapter of Special Libraries Association

Shirley Loo, a life member of CALA, is the current President of the DC Chapter of Special Libraries Association (http://www.sla.org/chapter/cdc/). This chapter has close to a thousand members and is the second largest chapter in SLA. She will serve 18 months (June 2005 to Dec. 2006) instead of 12 months due to the recent change in membership year voted at the SLA annual conference in Toronto in June. Shirley has also served as President of the District of Columbia Library Association (1989-1990).

Shirley Loo, Library of Congress Congressional Research Service, sloo@crs.loc.gov, 202-707-6785

Full Day Basic Subject Cataloging Using LCSH Institute

Sally Tseng, CALA Executive Director together with Michael Colby, University of California, Davis have been invited by the California Library Association, Access, Collections, and Technical Services Section (CLA, ACTSS) to conduct an Institute on “Basic Subject Cataloging Using LCSH”. The Institute will be held on Friday, November 4, 2005, 9:00 am – 5:00 pm.

This all-day Institute will present catalogers with the basic principles and foundations of subject cataloging using Library of Congress Subject Headings (LCSH). The Institute will include information on determining what a work is about, the principles and structure of LCSH, and how to understand the elements of subject authority records. The workshop also focuses on tools for subject cataloging, applying chronological, topical, form and geographic subdivisions, and using names as subjects.
Registration Fee: $75 (include the handbook)

For registration please visit:  www.cla-net.org You do not need to be a CLA member or to attend CLA Annual Conference to attend the above Basic Subject Cataloging Institute.

Submitted by Ying Xu, Chair
CALA-CA CLA Conference Local Arrangement Committee

CALA Panel at the Third International Conference of Institutes & Libraries for Chinese Overseas Studies in Singapore

The Third International Conference of Institutes & Libraries for Chinese Overseas Studies was held in Singapore August 28- August 20, 2005.

Dr. Hwa-wei Lee, Co-Chairman of the conference, made a speech at the Opening Ceremony. Keynote speakers of the conference include Gorge Yeo, Minister of Foreign Affairs of Singapore.

Four CALA members: Yongyi Song (Panel Chair and Organizer), Zhijia Shen, Yuan Zhou and Ying Xu made a panel presentation “Preserving Chinese History: Development of Electronic Resources on China Studies Overseas” at the conference.

Submitted by Ying Xu

Meet Some New CALA Life Members This Year

Xudong Jin (金旭東)
Xudong Jin has been Associate Director of Libraries and Head of Technical Services at Ohio Wesleyan University since March 2000. Before moving to Ohio, he worked as Cataloging Coordinator at Southern Oregon University for 4 years and Librarian, Cataloger and Systems at Elizabethtown College in Pennsylvania for two years. He has B.A. and M.A. in history from Yunnan University, China, M.A. in international affairs from Ohio University, and MLS from St. John’s University, NY. He served as Vice Chair of ALA PromptCat Discussion Group 2002-2003 and President of CALA Midwest Chapter 2004-2005.

Jing Liu (劉靜)
Jing Liu is the Chinese Studies Librarian & Technical Services Supervisor at Asian Library of University of British Columbia. Graduated from University of Washington in 1993, Jing Liu has been working in a variety of library systems since then. She has a dozen years of professional experience ranging from collection development, public and technical services to administration. Jing started her current position in January 2000. Workings in all sorts of systems have enabled her to gain a broad view of libraries in this changing world. It always gives Jing pleasure to keep abreast of current developments and technologies. Jing has enjoyed the sense of achievements to be able to help users gain better access to the global information resources through my efforts of developing virtual reference, digital document delivery, and collaboration with librarians in China. Jing has published a few books and a dozen of articles in China and the US. She also wrote newspaper columns on Children’s books.

Junlin Pan (潘俊林)
Junlin Pan holds MLS and Ph.D. She is a Reference Librarian, Associate Professor, Coordinator for Reference Desk Services, Chinese Specialist at Northern Illinois University Libraries. She was the chair of ACRL Asian, African, and Middle Eastern Section (AAMES) (2001-2002) and the chair of ACRL Sections Council (2001-2002).

Lian Ruan (金煉)
Mrs. Lian Ruan is Director/Head Librarian of the Illinois Fire Service Institute (IFSI), University of Illinois at Urbana-Champaign since 1999. IFSI is the statutory State Fire Academy and its library provides no-cost information services to firefighters and emergency responders throughout the state. Ruan serves Illinois Library Association Cultural and Racial Diversity Committee (2004-), Scholarship Committee Chinese American Librarians Association (CALA) (2004-), and the Illinois State Library’s ILLINET Network Advisory Council (INAC) (2003-). She also served as Downstate Board of Director Special Libraries Association Illinois Chapter (2002-2004), on the inFIRE (an international fire library consortium) Committee from 1996-2001 and is the inFIRE Treasurer since 2001. Her research interests include outreach library services, special library administration and international librarianship. She has numerous research publications. She is an adjunct faculty and newly accepted doctoral student at the Graduate
Hong Xu (徐鴻)

Hong Xu is the Head of the East Asian Library at the University of Pittsburgh, where Hong has been working there since 2003. Prior to that, Hong was an assistant professor at the School of Information Sciences at the same university. Hong received her MLS from the School of Library and Information Science at Wuhan University, China, an M.Ed in Educational Psychology and a PhD in Library and Information Science at the University of Illinois at Urbana-Champaign. Her library and teaching experience has been in user needs and services, information organization and technology, management, fund raising, and collection development. Her major service to the profession has included: Chair (2001-2002), Program Chair (2000-2003), Communication Officer (1999-2000) of the International Information Issues (III), American Society for Information Science and Technology (ASIST); member of ASIST 2002 Conference Organization Committee; organizer and moderator of over ten professional conference panels; member of Editorial Advisory Board of the Electronic Library; Executive Director and lecturer of Luce Summer Institute (2004); recipient of 2000 and 2005 OCLC/Library and Information Science Research Grant Program Awards; writer of numerous academic journal articles; and invited lecturer of many seminars and workshops in university libraries in China.

Sha Li Zhang (張沙麗)

Sha Li Zhang, Ph. D., is Assistant Director for Technical Services and Interim Assistant Director for Collection Management at the University of North Carolina Greensboro Libraries. Prior to that, she was Head of Technical Services at Wichita State University Libraries in Kansas from 1999 to 2005. Sha Li has been very active in serving and chairing numerous committees on American Library Association (ALA), Association of College and Research Libraries (ACRL), Association for Library Collections and Technical Services (ALCTS), International Relations Round Table (IRRT), Chinese American Librarians Association (CALA), and regional and state library associations. Sha Li was elected in 2004 to ALA Councilor-at-Large for a three-year term. With CALA, Sha Li served a three-year term of the CALA Newsletter Editor, chaired the International Relations Committee (two terms), Constitutions and By-laws Committee, Awards Committee (co-chair), Scholarship Committee, and is currently chairing the Publications Committee. She was elected to the CALA Board of Directors for 2001-2004 and 2004-2007. As a highly energetic librarian and very productive scholar, Sha Li has authored or co-authored one book and more than twenty articles in *American Libraries*, *College & Research Libraries (C&RL)*, *International Leads*, *Journal of Academic Libraries (JAL)*, *Journal of Library and Information Science*, *Journal of Library Science in China*, *Library Collections, Acquisitions, & Technical Services*, *Library Journal*, *Library Trends*, and other journals. Sha Li was Editor-in-Chief of *International Leads*, from 1999 to 2003, a member of editorial board for *College & Research Libraries* from 1999 to 2005, and is serving on the editorial board of *OCLC Systems and Services*, an Emerald’s journal.

Submitted by Haiying Qian

Chi Wang Retires from Library of Congress

Chi Wang (王冀) retired from the Library of Congress in October 2004. As Head of the Chinese Section, he has made great contributions to the field of East Asian librarianship during his long career. When he first went to LC to work on a microfilm project in 1956, he did not anticipate a 40 year library career. He found he was passionate about library work. In retrospect, he said that indeed, he had found a “dream job.”

The newly established Far Eastern Languages Section in 1958 needed a cataloger to write the Chinese, Japanese and Korean scripts using a fountain pen and India ink onto the 3x5 printed catalog cards. Wang was selected for this position; his calligraphy samples were deemed the best among the candidates. That same year, the Library bought from Japan a photocomposing machine. Wang was asked to head up an innovative project using
this state-of-the-art equipment that handled CJK scripts. The era of the handwritten cards thus ended. Researchers coming to LC, however, still find these “pre-1958” catalog cards useful for content.

Active Work in Collection Development
About this same time, the Library obtained support from the National Science Foundation to strengthen its collecting of Asian scientific books and journals. Because of Wang’s college degree in agriculture science (University of Maryland), the Science and Technology Division Chief eagerly recruited him to supervise the Asian Science Unit. Wang helped obtain core scientific publications from China, Taiwan, Japan and Korea. This established LC as a pioneer in this area, and the collection remains among the most comprehensive outside of Asia.


Wang then moved to the Orientalia Division (later called the Asian Division) in 1967 and served as Assistant Head of the Chinese and Korean Section. The Library was eager to acquire more materials on modern China. He worked closely with Section Head Dr. K.T. Wu (吳光清), a distinguished Chinese studies scholar librarian, to strengthen contacts with vendors and exchange partners in Hong Kong and Taiwan, including the National Central Library in Taipei. The Library relied on Hong Kong vendors to obtain mainland Chinese publications during this period when the governments of the U.S. and China had no formal relations.

In 1969, Wang was awarded his Ph.D. degree from Georgetown University in East Asian History, with minors in American Diplomacy and Soviet Foreign Policy. For seven years he had attended evening classes after a full day’s work. After receiving his Ph.D., Wang began his part-time teaching career at Georgetown. He has taught courses and advised graduate students in International Relations and Chinese History and Diplomacy.

Wang helped organize a centennial celebration in 1969 to commemorate the start of the Library of Congress’ Chinese collections: a gift in 1869 of 933 volumes from the Chinese Emperor to the Library. Government and academic leaders from throughout the U.S. and abroad attended the event. The celebration recognized Dr. Arthur H. Hummel, Sr., first Chief of the Division of Chinese Literature, who, with one assistant in 1928, set out to systematically build a Chinese collection. By the late 1960s, the collection had grown to about 350,000 volumes and had become one of the most important centers for classical Chinese literature and Sinological studies in the world. In 1975, Wang became Head of the Chinese and Korean Section. The Chinese collection grew steadily to reach nearly one million volumes as of 2004.

Wang also oversaw compilations of bibliographies and preservation microfilming projects. He credits the leadership of K.T. Wu, an excellent team and continuous support from the Librarians of Congress, including Drs. Mumford, Boorstin and Billington. Wang was an early advocate of the use of the pinyin romanization, but it wasn’t until 2000 that the Library could plan and carry out this large-scale conversion project. Changing technologies have brought digitization projects, which Wang has supported.

The Library of Congress has become a must-visit location for Chinese scholars and has continued to become increasingly visible in the Asian studies community. Wang reflects that from a handful of staff working on Chinese materials in the 1950s, now some seventy people throughout the Library are doing so.

The Library commemorated the 75th anniversary of the Chinese Section with a symposium and luncheon in October 2003. Greeting messages were sent by President George W. Bush and First Lady Laura Bush, members of Congress, and the President of the American Library Association, among others.

Active in CALA, CEAL and internationally
Chi Wang has served on the ALA International Relations Roundtable and has been a supporter of CALA since its early days. He had presented a paper at the 1976 ALA annual meeting in Detroit on the contributions of Dr. T.L. Yuan (袁同禮). Wang was active in the Council on East Asian Libraries and served as chair of the Chinese Materials Committee from 1989 to 1995.

In 1971, the Vice-Chancellor of the Chinese University of Hong Kong approached Wang for help. Granted two years’ leave, Wang went to serve as University Librarian. His primary task was to oversee the building of a new library system together with its physical buildings at the new campus in Shatin. He introduced the use of Library of Congress subject classification and AACR2 in Hong Kong. Wang feels this was significant, as the University was later looked to as a model for other libraries in Asia. During that time, he helped organize many activities with the Hong Kong Library Association.

Shortly after President Nixon’s visit to Beijing in 1972, Wang was invited by the Chinese government to travel to Beijing to re-establish the publications exchange between the Library of Congress and the National

Personnel exchanges were another important area in which Wang has made contributions. In 1973 the first Chinese library delegation visited the Library of Congress. In the six-week tour, these librarians visited libraries throughout the U.S. Then, in 1979 Wang arranged the first American librarians’ delegation to visit China. It was headed by William J. Welsh, Deputy Librarian of Congress. Over the many years, Wang has maintained strong contacts with the China Society for Library Science. He also helped in the planning of the 1996 IFLA meeting that was held in Beijing.

Wang helped establish a librarian exchange program in 1982 with the support of the Council on Library Resources. Among the leaders in librarianship in China today are those who benefited from the hands-on learning at the Library of Congress. From the 1980s through 2001, Wang led six American delegations of East Asian librarians from the U.S. and Canada to China. The director of the National Library of Peking (now National Library of China), Ren Jiyu (任繼愈) presented him an award in 1992 for his contributions in promoting international exchanges.

Chi Wang says that after almost 50 years of service in the American library community, he hopes that he will be remembered for his integral work in making the Library of Congress Chinese Collection one of the best in the world. In this exciting and ever changing field, he encourages others to continue to build up Chinese collections and Asian Studies collections in public, academic and other libraries. Wang feels that his teaching duties at Georgetown University and other universities enabled him to understand the constantly changing trends in Chinese studies. Many of the CALA members will recognize the wisdom of closely linking instructional and research needs to collection development, particularly in academic libraries.

Wang reflects that he feels lucky to have learned so much from working with the earlier generations. Those who have worked with him over the years may well say the same thing about him.

After his retirement Wang plans to stay active in the scholarly community. He serves as President of the U.S.-China Policy Foundation, a non-profit educational organization in Washington, DC. The Foundation plans to support various activities through its Committee for U.S. Libraries and Museum Exchange. Wang will continue to teach at Georgetown University, and he has been invited to serve as a scholar and advisor to George Washington University’s East Asia Collection. He looks forward to pursuing these and other interests in the future.

Submitted by Laura Wong, Library of Congress

Recent Publications by Members

Wandering in the Library
Chih Wang (王之)*

My heart is beating fast and my strides are becoming rapid every time when I am walking to a library. My sweat and panting after a long journey are all gone as soon as I stroll inside a library building, whether it is a stupendous or a humble one. The busy world and its mundane noises would be left behind in street when my eyes contact the thousands of books, aligned on the endless shelves in the library.

Oh, here is an ocean of books, a multitude of human minds. They come from all over the world; some might have just arrived in the library a few moments ago; others might have quartered here in the tranquillity for decades or centuries. Some of them are elegantly decorated; others, plainly dressed; and still others, loftily posted. With a variety of backgrounds, characteristics, and features, they form many different groups, either assembling themselves orderly on shelves, or lying themselves here and there.

Some books are blinking their perceptive eyes, looking vigilantly; pricking up their keen ears, listening attentively; and waiting patiently, ready to offer services to, the hungry needs of human minds. They are constantly aware of their changes and always prepared to provide their wisdom, ideas, or advices to nurture those barren and wandering human souls. Wise or subtle they might be, readers have their own liberty of choices. Either respectfully standing on shelves or majestically sitting on tables, these books all have a noble goal: born to attend to their human friends. They devote their whole lives to help, day and night, millions of people, who come to libraries in quest of knowledge and information. Without a slight dissension and reservation, they offer to library users whatever they may need: a simple word, a short sentence, a brief paragraph, or an entire chapter, either for a quick browsing, an instantaneous comprehension, or a long-lasting appreciation.

Bulky tomes or thin pamphlets, large folios or minuscule manuscripts, leather-bound classics or humble paperbacks, in alphabets or in pictographs, and in sciences or in humanities; with different physical sizes, various means of expression, and numerous ingredients of substances, all kinds of books amass en masse, volume after volume, in the library. Like the giant Himalayas, the vast Pacific, or the boundless African wood, the massive world of innumerable books in the library stores immense resources of treasures. They are there, anxious to enrich the minds of all mankind, to solace the souls of the needy, and to lift the spirits of the masses.

Individually or in groups, men and women constantly rush or hush into libraries. No matter they are scholars seeking knowledge, students searching for information, or the public looking for entertainment, they are all questing for their specific needs. Once they are there, they will bury themselves into the mountain of books, like those miners who enter underground to special metals. At a curious discovery, they will anxiously turn it open and tenderly kiss its decayed pages, wherein they could smell the fragrance of the history, sense the spiritual words of the past, and even feel the frequent touches of other bibliophiles.

These men and women go to libraries with their own purposes and needs. They may be there to hunt for data, information, ideas, or novels. After exploring here and there, labouring long, long hours, and filling full their heads, baskets, or bags, they then quietly and satisfactorily step out of the door with a notion of gratification shining on their faces.

It would be marvellous if I could turn a library into my own lodge, wherein I could stay as long as I wish to. For under the sunshine, libraries are the best shelter spaces. If I could, I would move into the Piermont Morgan Library, the Freer Gallery of Art at the Smithsonian Institution, or the Vatican Library, where I would dwell in a tranquil and old-fashioned heaven, furnished with oriental carpets,
mahogany armchairs, and French floor lamps. All physical comforts, sitting conveniences, and the serene aura are magnificent, but bibliothecae were “cases for books” and the essential soul of libraries is always their indispensable books, archives, and manuscripts, obscured or laureate pieces, that attract the special attention of my inquisitive spirits.

Perhaps, I should build at my home a tiny mini library, wherein I could stock up my personal collections and spend the prime time of my life. Talking to and touching them every day, I will then become the conscientious friend of these books; and vis-à-vis, they will be my loyal retinues, tendering to me their witty lines or enlightened pages any time at my request.

Now and then, I could look up to Nyaya and Descartes to search for their sagacious words when I am confused by the reality of the world. I may turn to The Tale of Genji to immerse myself in the ink of joys and tears of an ancient Japanese imperial family. I will flip open Marlowe’s sonnets to apprehend the author’s literary talents and to feel his amorous passion.

All fine books are the precious pieces of many authors. They normally embrace the experience, insights, and visions of these intellectuals or scholars. Many of these geniuses and genii have passed away and surrendered their pens for a long time. For their elaborations, some of them were tormented or sent to the guillotines, few acquired a fortune, and most hardly made their both ends meet.

Some of these thinkers and writers are still squatting by their busy, messy, and humble desks, continuously and consistently coining their words and uttering their statements, letter-by-letter and line-by-line. In spite of their time, in ancient eras or in the modern time; the origins they are akin to, Oriental or Caucasian, they all made contributions in forging theories, ideas, and concepts, that might be trivial or profound and known locally or universally.

Silkworms turn torpid only when they have bestowed all they are given. Like them, these noble men and women often devote unselfishly their entire lives to impart to others the fruits of their searches and researches. It is due to their dedication and their selflessness that thousands of books are originated; and millions of articles, composed. Innumerable readers, decade after decade, are thus inspired and motivated; and human societies, generation after generation, constantly moved forward.

Yesterday’s history was once today’s news and today’s news will be yesterday’s history. Bits and bytes, libraries acquire them all, inclusive of the tragedies of the Titanic sorrow and the Twin Towers’ horror. While strolling towards a library miles away, I could hear the explosive bombardment of the Normandy, thundering in the air and shaking its grounds. While hiding and pondering at a small carrel in a library, I could smell the scent of the fragrant Eden’s roses that saturates the tall hall of the pyramid building and pervades its surroundings. In reality, they are from the massive volumes of books, journals, and newspapers preserved in the library.

After a day indulging in the voluminous volumes of books, I would go home, accompanied by Lao-Tse, Homer, and Szimborska. After many hours soaking in the library, I would stretch out on my bed, dreaming the virtuous "tao" of thousands of years ago, the invulnerable Hercules of the ancient epoch, the Poesie of the modern days, and the myths and fantasies of others, that would occupy my restless mind and soothe my poor soul. I then would not have any single nerve cell to summon to attend to the withering baby e-book and the chaotic jungle of the cyber-world.

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