Second Town Hall Meeting for 2020-2025 Strategic Plan

Time: Mar. 18, 2020 11:00-11:40 AM Central time

Attendees: Lian Ruan, Wenli Gao, Ray Pun, Michael Huang, Fu Zhuo, Yongming Wang, Dan Xiao, Yuan Li, Weiling Liu, Xiaocan Wang, Wen Nie Ng

Meeting Chair: Wenli Gao & Lian Ruan

Minutes Taker: Ray Pun

Question 1: What is your feedback on CALA’s vision, mission and value statements?

Attendees Responded:
- Advocacy part for members is missing in the mission. What is our role in advocacy? Advocating Asian American librarians presence such as ALA, and other professional associations, etc. Can it be a core value?
- Consider disaster preparedness as a core value to support each other during crisis times? It feels ad-hoc and not happening every time.
- We need to add more scholarship and research support (publishing, presenting) under value statement.

Question 2: CALA has six strategic priorities. What do you think CALA has accomplished the most and the least so far?

Attendees Responded:
- What have we been doing well? ALA has been dropping its membership so CALA needs to focus on retention and recruitment.
- Not CALA membership fee issue, we may need to keep track the data of recruitment/retention of members (archiving the data)
- Can we add advocacy to be considered as the priorities?

Question 3: What has CALA done for you professionally?

Attendees Responded:
- Committee service work, special projects that can involve more people.
● Providing opportunities to serve at the state or national level and connections with people.

● Professional development - should we consider another leadership training (back in 2016 with Maureen Sullivan)? We can consider something related to joint programming with APALA, or other organizations to develop together.

● A member stated that they benefit a lot from leadership development training.

● CALA provided an opportunity for me to co-write together and engage in scholarly work.

● CALA provided ways to engage with others and bring back to the home libraries and understand how others are doing it in home institutions including online presentations.

● Local chapter conferences are low key for new people, a good place to start their presentations.

● More structured training, strategic planning, organizational development - in some organizations, they hire professional consultants with facilitators to guide us through planning. Good idea to consider it if we have funds. We need guidance on what we need to ask or get done and what kind of people we should involve so we can have a bit more structure and professional/formal process in place for 5 years.

**Question 4: What has CALA done for you personally?**

● I have made new friends and we care for each other and check on each other, particularly now.

● In general, I think CALA is getting better and better, much more transparent and caring for its members. That's what I want to say in this meeting. Keep it up!