2017-2018 CALA Annual Committee Report
Assessment and Evaluation Committee

Your Name: Jian Anna Xiong
Email: axiong@lib.siu.edu
Committee/Task Force/Chapter/Office Name: Assessment and Evaluation Committee

Committee Roster:

Co-Chair: Jian Anna Xiong axiong@lib.siu.edu
Co-Chair: Yan He yh4@iuk.edu
Wenli Gao wgao5@uh.edu
Jie Huang lilyh@psu.edu
Xiaocan Wang Wangwang-x@mssu.edu
Lijun Xue lxue@madonna.edu
Daisy Nip Daisy_nip@yahoo.com (joined in Fall 2017)

Committee Charge:

● The chairperson, with the help of the Committee members, is responsible for assessing and evaluating the Association’s operations and strategic directions at the organizational level and providing feedback and suggestions for improvement.

Tasks Completed (according to the 5 Goals Outlined in the CALA 2020 Strategic Plan if Applicable- Be Specific):

● Sub-Committee of Handbook was added to this Assessment and Evaluation Committee.
● Roster and Committee updates was sent to the Subcommittee of Handbook.
● The Committee has completed the redesign of the survey.
● The survey was sent to a number of selected members for testing and feedback.
● After the survey design was finalized, Anna applied IRB approval for the survey project through Southern Illinois University Carbondale. It was approved.
● The survey was distributed through SurveyMonkey from SIUC on February 13, 2018 to 491 active members who provided email addresses. The survey was open for a month. 70 members have responded by the deadline.
● The deadline was extended to March, 31, 2018. We extended the open date of the survey and distributed the survey through a web link announced at CALA listserv, CALA facebook and CALA online chat group. There is an assumption for our analysis, that during the extension time, the survey was distributed to people who are one of those 491 active members. In the survey announcement, members were clearly asked to take the
survey only if they have not completed it through email invitation to control the double count problem. Another 42 responded during the extension time. In total, 112 out of 491 active CALA members responded the survey, a 22.8% response rate.

- Our survey collected valuable information from CALA members. Hopefully the results can help CALA Board know better about CALA members and their thoughts on various CALA services and activities, as well as make data driven decisions on future plans for CALA. The preliminary survey data report can be accessed here at: [https://www.surveymonkey.com/results/SM-WCH5XK8DL/](https://www.surveymonkey.com/results/SM-WCH5XK8DL/)

- We have submitted proposals for 2018 CALA Annual Conference. It was accepted. Our poster project was also selected as the poster representing CALA at 2018 ALA Diversity Poster Session, due to its research merit and diversity nature.

Goals and Objectives Accomplished:

Same as above.

Goals and Objectives to Be Completed:

- Conduct a comprehensive survey analysis and report.
- Compare our survey results with previous CALA survey results.
- Publish findings in a peer reviewed journal.
- Work with CALA repository to permanently archive the assessment survey related data and publications to maximize the value of the assessment survey.

Budget Requirements or Reimbursement Requests (if any):

- N/A

Questions/Comments/Suggestions for the Board (if any):

- See our concerns/comments in the summary paragraph for details.

Summary Paragraph: In a few sentences, highlight your achievements, concerns, or suggestions that you mostly want addressed. This should be the main point of your committee report.

First, our preliminary survey data report can be accessed here at: [https://www.surveymonkey.com/results/SM-WCH5XK8DL/](https://www.surveymonkey.com/results/SM-WCH5XK8DL/)

Should you have any questions, please feel free to contact our Committee.

Second, we would like to acknowledge the consultancy and support we gained from

- CALA current President: Le Yang
· CALA Previous presidents: Qi Chen and Lian Ruan
· Member of previous CALA Self-Assessment Task Force: Wenling Liu
· CALA Web committee
· CALA Membership committee

Third, we would like to express some serious concerns regarding our Committee for CALA Board’s attention and further advice.

Not surprisingly, during the recent election vote, the majority (90-96%) of people chose “Yes” to all yes/no survey questions including the proposal regarding this Assessment and Evaluation committee.

We are writing to request for a careful decision on changing this Committee back to a task force. There are a couple of comments in the survey responses that address the same concerns.

“In 2014, Heather Cai, Qi Chen, Lian Ruan, and Yan He worked together to propose the merging of CALA Self-Assessment Task Force and CALA Assessment Task Force into a standing committee – CALA Assessment and Evaluation Committee, which had the vision to reorganize and ensure better continuity of more regular organization assessment, higher quality of evaluation, as well as to make it possible to have long term plans and larger scope of tasks which would be beyond a temporary task force can do. It was a careful consideration and decision. It also took a lot of time, thoughts and plans for the current Assessment and Evaluation Committee to write policies starting from scratch and add it to CALA Handbook.

The proposed change is a sudden and backward action. I cannot see any benefit.”

“No. What are the rationales for removing and relocating the duties of key officers and standing committee chairs? Is Assessment committee a standing committee? It is in the bylaws but not being listed under the Constitution, Article 4, section 2. Also, did the Bylaw committee or the Board share the said recommendations with the general membership before putting this on the ballot? Need to explain.”

“Rational not clear. Cannot understand this change.”