Submission #2447

**Resend e-mails**

**Submission information**

- **Form:** CALA Committee Report Form
- **Submitted by Visitor**
- **Tuesday, June 10, 2014 - 10:55**
- **149.161.33.112**

**Your Name:**

Vinci Kwong

**Your Email:**

vkwong@iusb.edu

**Name of the Committee:**

Mentorship Committee

**Member Roster (Please list Chair as the first name):**

- Vinci Kwong (co-chair) - vkwong@iusb.edu
- Haoyang Zhang (co-chair) - pzhang@uta.edu
- Mei Zhang - meizuo.zhang@gmail.com

**Is this an interim or annual report?:**

Annual report

**List significant activities the committee has done since last report:**

In March 2014, the committee sent out an email communication to all mentors and mentees to follow up with their mentoring experience. The purpose of the communication is to ensure the mentoring relationship goes well; the committee is glad that we didn’t hear any issues/problems. In May 2014, the committee reviewed the mentorship program evaluation form. The committee agreed the form served the purpose for the mentorship evaluation program, and recommend no changes. In early June 2014, the committee invited all mentors and mentees to complete the mentorship program evaluation, and we received three response. Below are the summary from the evaluation:

- Mentee indicated the mentorship program is useful, while both mentors strongly agreed that the program is useful.
- All survey participants stated the matching between their mentor and mentee is good.
- All survey participants stated they will recommend the program to others.
- All survey participants agreed there is good communication between committee and mentorship program participants.
- Neither mentor nor mentee provide suggestions on how to improve the mentorship program.

Below are the responses for the question “The most valuable thing that I learned through this program”

- From Mentee
  - I get to know my mentor - a senior librarian.
  - From Mentor
    - I am glad to learn that one of my mentors successfully found a job after graduating in Dec. 2013. I provided him with job leads.
    - The most valuable thing that I learned through this program is how to conduct mentor and mentee meetings. I also learned what type of information the mentee is looking for.

**List committee recommendations, if any, to the Board:**

The board may want to look into providing incentive to solicit mentor, the number of mentor is far less than the number of mentee.

**Attachments**

- **Other document:**
Your comments and suggestions are important. Please use Suggestion Box to tell us how we can do better on CALA's business.