Beyond The Horizon

Presented by

Wilfred Fong
Chief Information Office and Director of IT & Digital Learning
University of Toronto
School of Continuing Studies
Beyond The Horizon

• What does that mean?

• Where do we go from here?

• The changing environment of higher education

• Technology in our life

• Share my Journey
Career Path

• How do I find my dream job?

• How do I be successful in my job?

• How can I be on the senior management team? Better yet, to be on a leadership position?
Two Elements – My View

1. Leadership

2. Lifelong Learning
What is Leadership?

• What do you value most in a leader?

• What do you consider to be the strongest leadership quality?

• Name a present or past leader whom you consider having the most qualities that you listed above.
Leaders
Leadership Quality

The Survey says…
### Research Findings:
What People Value in Their Leaders

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>88%</td>
<td>Honest</td>
</tr>
<tr>
<td>71%</td>
<td>Forward-looking</td>
</tr>
<tr>
<td>66%</td>
<td>Competent</td>
</tr>
<tr>
<td>65%</td>
<td>Inspiring</td>
</tr>
<tr>
<td>47%</td>
<td>Intelligent</td>
</tr>
<tr>
<td>42%</td>
<td>Fair-minded</td>
</tr>
<tr>
<td>40%</td>
<td>Broad-minded</td>
</tr>
<tr>
<td>35%</td>
<td>Supportive</td>
</tr>
<tr>
<td>34%</td>
<td>Straightforward</td>
</tr>
<tr>
<td>33%</td>
<td>Dependable</td>
</tr>
<tr>
<td>28%</td>
<td>Cooperative</td>
</tr>
<tr>
<td>24%</td>
<td>Determined</td>
</tr>
<tr>
<td>23%</td>
<td>Imaginative</td>
</tr>
<tr>
<td>21%</td>
<td>Ambitious</td>
</tr>
<tr>
<td>20%</td>
<td>Courageous</td>
</tr>
<tr>
<td>20%</td>
<td>Caring</td>
</tr>
<tr>
<td>17%</td>
<td>Mature</td>
</tr>
<tr>
<td>14%</td>
<td>Loyal</td>
</tr>
<tr>
<td>8%</td>
<td>Self-controlled</td>
</tr>
<tr>
<td>6%</td>
<td>Independent</td>
</tr>
</tbody>
</table>

What is the Essence of Leadership Quality?

• Is it IQ?

• Is it EQ?
Emotional Intelligence (EQ/EI)

Five dimensions of EQ:

1. Self-awareness: the ability to recognize emotions.

2. Self-regulation: the ability to control one’s own emotions – don’t let your emotions get in the way.

3. Self-motivation: optimistic despite obstacles or even failure.

4. Empathy: the ability to understand and be sensitive to the feelings of others (put yourself in other’s shoes.)

5. Social skills: building relationships, responding to emotions, and influencing others.

http://www.danielgoleman.info/blog/topics/emotional-intelligence/
Social Intelligence

• The interpersonal communication
• How do we connect to each other?
• Daniel Goleman on Social Intelligence and Leadership

http://www.youtube.com/watch?v=nZskNGdP_zM&feature=related
http://www.youtube.com/watch?v=7Qv0o1oh9f4&NR=1&feature=fvwp
My Views on Leadership

• Branding and Leadership
  – Who you are
  – Why you are
  – What are you prepared to do
What is branding?
People’s Branding
Hurting your brand image doesn’t take a lot of effort
How does this translate to you and your brand?
Understanding who you are, and why you are is the first step.
Lifelong Learning & Leadership

• Never stop learning

• Take courses to expand your horizon

• MOOCs

• Get involved in your community
Question of the Day

Can I be a leader?

- How well do you know yourself?
- How well do you relate to others?

“Leadership is a choice…and the choice is yours.”

Barry Posner
“Everyone is born a genius… but the process of living de-geniuses them…”

-R. Buckminster Fuller
Thank You!